



UNIVERSITY OF
TORONTO

TOP GRADES
U of T among elite schools,
say faculty worldwide
— page 5

OCTOBER 28, 2008 62nd year, number 6

the Bulletin

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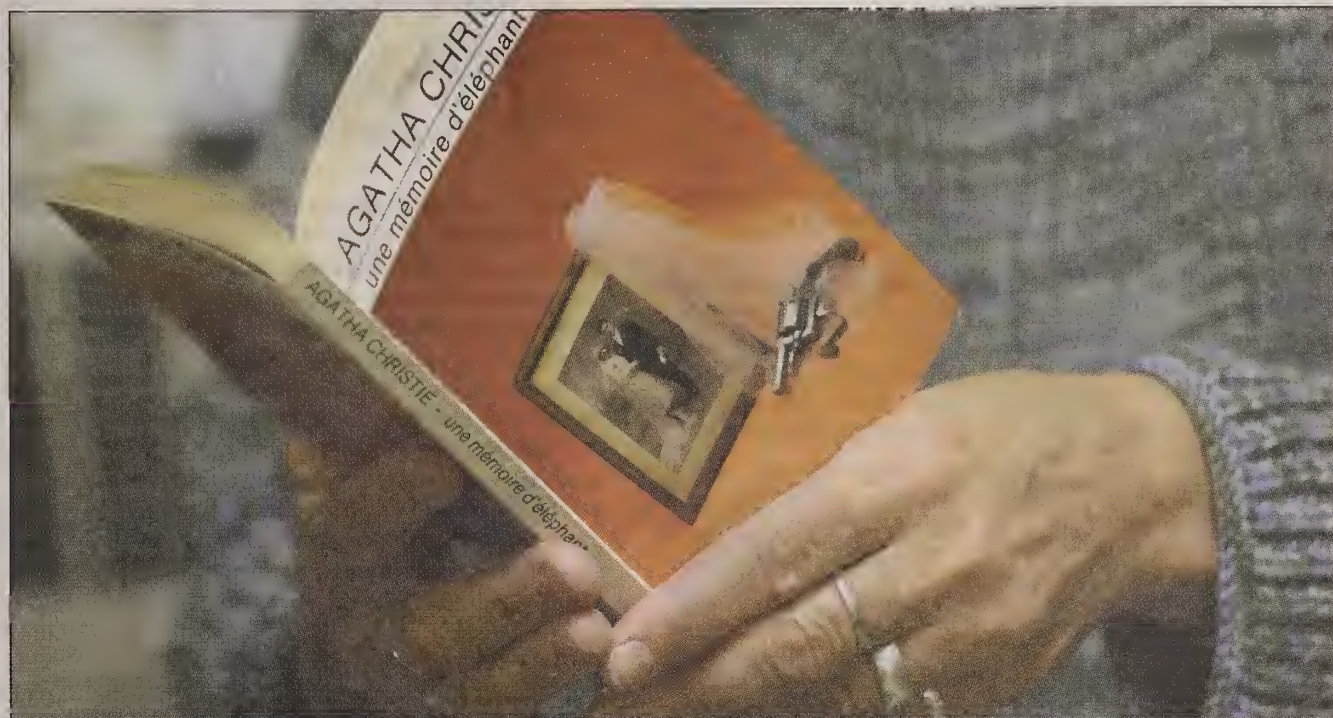
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CALL FOR PARTICIPATION TOP 40 UNDER 40

Canada's Top 40 Under 40 is a prestigious national program founded to celebrate our leaders of today and tomorrow and to honour Canadians under the age of 40 who have achieved a significant level of success. The nomination deadline is Nov. 3 and nominations may be made online at www.top40awardcanada.org/nomination/. Please advise the office of the vice-president (research) of any nominations by contacting Georgette Zinaty, georgette.zinaty@utoronto.ca. WWW.NEWS.UTORONTO.CA/BULLETIN.HTML



DIANA MCNALLY

A LITTLE BOOK OF HORRORS

Mystery novels were among the great finds at the recent University College book sale. If you're looking for some blood and gore to spice up your Halloween, Trinity College holds its book sale through Oct. 28 and the St. Michael's College book sale takes place Oct. 29.

U of T one of top GTA employers

BY ANJUM NAYYAR

The University of Toronto has been named one of the Top 75 Employers in the GTA for the third consecutive year.

The competition is conducted by Mediacorp Canada Inc. in partnership with the *Toronto Star*. The Greater Toronto's Top Employers special designation recognizes GTA employers that lead their industries in offering exceptional workplaces.

"We continually evaluate our human resources programs and policies in an attempt to be an employer of choice," said Professor **Angela Hildyard**, vice-president (human resources and equity). "We are extremely proud to receive a designation that recognizes our commitment to creating a positive and healthy work environment. Not only is U of T a great place to work, it's a great place to build a career."

The top employers are chosen using eight criteria: (1) physical workplace; (2) work and social atmosphere; (3) health, financial and family benefits; (4) vacation and time off; (5) employee communications; (6) performance management; (7) training and skills development; and (8) community involvement. Employers are compared with other organizations in their fields to determine which offers the most progressive and forward-thinking programs.

The judges lauded the university for a number of initiatives that contribute to its desirability as an employer, noting that U of T:

- has a quality of work life adviser
- manages a variety of alternative work options, including flexible scheduling, telecommuting and reduced hours during the summer
- starts employees at three weeks' paid vacation (four weeks for some positions) and enjoys a holiday shutdown at the end of the year

- hosts a vast array of intra-mural leagues in nearly every sport imaginable — and employees are welcome to participate
- provides employee discounts on home and auto insurance, home Internet service and investment planning services
- provides rare parental leave top-up benefits to employees who are adoptive parents.

"While we continually strive to improve our workplace practices, we are particularly proud of our family-friendly benefits and our commitment

to creating an inclusive workplace,"

Hildyard said.

This year the university was one of only 25 employers recognized as a Best Diversity Employer in Canada.

Greater Toronto's
**Top 75
Employers**



AS FEATURED IN THE
TORONTO STAR 2009

"We value the enormous contribution of our employees, their bargaining units and our administrators and managers in ensuring that we remain an employer of choice," Hildyard said.

For more information on the U of T's staff benefits and perks visit www.hrandequity.utoronto.ca.

Caution needed in spite of strong credit rating

BY ANJUM NAYYAR

Despite the recent upheaval in Canadian and U.S. financial markets, the university's credit rating remains good, say U of T administrators.

Both Moody's Investors Service and Standard and Poor's bond rating services have recently issued credit rating reports about U of T confirming past strong ratings, said **Cathy Riggall**, vice-president (business affairs).

"Our rating remains good because the fundamentals remain good — we have strong demand from students to attend U of T, a great reputation and a well-managed operation. However, we have to be cautious and look closely at spending and expenses. These financial conditions are unusual and they will clearly have an impact on the institution's budget."

Moody's and Standard and Poor's assess the university's long-term viability and provide an opinion (rating) as

to its ability to repay debt. The University of Toronto borrows funds for major projects by issuing debentures, which are purchased by large organizations such as pension funds and insurance companies.

"They use the rating as part of their assessment of whether they want to buy our debentures. This is important when we want to issue the next debenture, which will not be for some time," Riggall said.

Riggall said that university and pension investments are both affected by the market downturn. The university has reserving strategies in place that provide some protection against expected periodic fluctuations in investment markets. While no reserving strategies can be expected to deal with all situations or with a long-term downturn, these strategies do provide

• • • UOF T ON PAGE 8

LETTER FROM THE EDITOR

Next time ...

you walk past Soldiers' Tower, pause for a moment to absorb the beauty and the symbolism. Although hundreds pass by its stately presence daily as they make their way to Hart House or Philosopher's Walk, few take the time to really look at the tower and think about its meaning.

With Remembrance Day only two weeks away, it is a good time to rectify that oversight. Soldiers' Tower is a monument to the men and women from the University of Toronto who gave their lives for their country during the Great War and the Second World War. Their names are inscribed on the archway and the walls of the imposing Gothic structure and their memories live on in the spectacular colours of the stained-glass windows with the maple leaf, the glowing victory torch and the vibrant poppies that are inspired by the soldiers' sacrifices and by *In Flanders Fields*, the renowned poem by John McCrae. Although the battles they fought may seem long ago and far away, their echoes reverberate through our lives.

Many of us have parents, grandparents or other relatives who served in the military during those wars and Remembrance Day is an occasion to reconnect with our fond memories of them: the jokes they always told, the tunes they always hummed.... And although serving one's country hasn't been required on such a scale for years, soldiering is certainly more a part of our everyday lives today than it was a decade ago as a new group of young men and women — including U of T staff and alumni — are putting their lives on the line in Afghanistan.

So wander by Soldiers' Tower in the next week or so, then return on Nov. 11 at 10:30 a.m., Remembrance Day, for the moving ceremony that formally pays tribute to those who stood on guard for us and those who continue to carry the Canadian flag abroad.

Regards,

Elaine

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the Bulletin

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WEBSITE: WWW.NEWSANDEVENTS.UTORONTO.CA/bulletin

The Bulletin is printed on partially recycled paper. Material may be reprinted in whole or in part with appropriate credit to *The Bulletin*.

Published twice a month, and once in July, August and December, by the Strategic Communications Department, 21 King's College Circle, University of Toronto, Toronto, M5S 3J3.

EDITORIAL ENQUIRIES: 416-978-7016 • DISTRIBUTION ENQUIRIES: 416-978-2106
ADVERTISING ENQUIRIES: 416-978-2106 • Display advertising space must be reserved two weeks before publication date. FAX: 416-978-7430.



FACULTY OF APPLIED SCIENCE & ENGINEERING

Professor Constantin Christopoulos of civil engineering is the winner of the 2008 Professional Engineers Ontario Young Engineer Medal, while Professor **Milos Popovic** of the Institute of Biomaterials and Biomedical Engineering won the Research and Development Medal. Created in 1947, the professional engineers award program recognizes excellence across a broad spectrum of engineering endeavours including innovation, professional leadership and entrepreneurship. Winners will receive their awards Nov. 15.

Professor Shaker Meguid of mechanical and industrial engineering has been elected a fellow of the American Society of Mechanical Engineers. Fellowship recognizes significant engineering achievements and contributions to the engineering profession. Among his many achievements, Meguid was responsible for the creation of the Engineering Mechanics and Design Laboratory at U of T. He is editor-in-chief of the *International Journal of Mechanics and Materials in Design* and has published more than 430 papers, 232 of which appeared in leading scientific journals.

FACULTY OF ARTS & SCIENCE

Professor Emeritus Larry Bourne of geography will receive an honorary degree from the University of New Brunswick during its convocation ceremony Oct. 24 in St. John. Bourne is being honoured for his significant contributions to our understanding of urban Canada, helping identify unique characteristics of Canadian cities within a global context. A renowned urban growth expert, Bourne's

AWARDS & HONOURS

expertise has been sought by all levels of government, community organizations and several national and international agencies.

U OF T GOSPEL CHOIR

The University of Toronto Gospel Choir, launched in 1995 and made up of 35 to 40 voices, is the winner of three awards in the Maja Awards, for Choir of the Year, Producer of the Year and the coveted Album of the Year for *Send Me*. The Maja Awards presentation was established in 1985 in Toronto and provides opportunities for gospel artists to share their music with other Canadians. The Maja Awards took place Aug. 30, with a red carpet reception and ceremony to follow.

FACULTY OF INFORMATION

Jon Barlow, a former professor of zoology and director of the museum studies program, is the recipient of this year's Bruce Naylor Award. Presented by the Alliance of Natural History Museums of Canada Sept. 23 in Ottawa, this national award recognizes exceptional contributions to the study of museum-based natural history in Canada. As director of museum studies Barlow inspired numerous students to pursue careers in natural sciences and museum administration. However, he is best known in museum circles as the curator of ornithology at the Royal Ontario Museum — a position he held for 35 years until 2001.

FACULTY OF MEDICINE

Professor Peter Liu of medicine has been selected to receive the Distinguished Jean Davignon Cardiovascular and Metabolic Research Award, sponsored by Pfizer. This is the second consecutive year the company has sponsored the award, created in recognition of the outstanding contribution of Davignon to research in the fields of dyslipidemia and atherosclerosis throughout his long and productive career.

COMPILED BY AILSA FERGUSON

U of T dominates SSHRC awards

BY JENNY HALL

U of T dominated the Social Science and Humanities Research Council (SSHRC) Awards night Oct. 16, with scholars at various stages of their academic careers taking home three of four prizes, including the gold medal, the council's highest honour.

The \$100,000 gold medal went to University Professor Emeritus **Ian Hacking** of philosophy, the first SSHRC Gold Medal for Achievement in Research for U of T. It is awarded to an individual whose leadership, dedication and originality of thought have significantly advanced understanding, enriched Canadian society and contributed to the country's cultural and intellectual life.

One of the foremost philosophers in the world, Hacking is known for his work in the philosophy of science, medicine and psychology; the logic and history of statistics; the history of philosophy and

the philosophy of language. He has written 13 books and more than 220 papers on a wide range of subjects.

Hacking joined the University of Toronto in 1982 and was awarded the title University Professor — the university's highest honour — in 1991.

"Professor Hacking's work is at once astonishingly broad and characterized by deep insights," said President **David Naylor**. "His work spans disciplines and unites seemingly disparate topics in a way that few others have ever achieved. He is a scholar of truly international significance. We are enormously proud that he has called the University of Toronto his home for so many years."

Anthony Glinoe, an assistant professor in the Department of French, won the \$25,000 Aurora Prize, which recognizes an outstanding new researcher who is building a reputation for exciting and original research.

Glinoe is a scholar of 19th-

century French literature. His SSHRC-funded project examines "literary mediators" — publishers, critics, translators and others who intervene between a writer and the reading public. He postulates that these mediators intervene both before and after the publishing process, from giving advice to authors to shaping critical reception after publication.

Katherine Madjidi, a PhD student in the Department of Adult Education and Community Development at the Ontario Institute for Studies in Education of U of T, won the William E. Taylor Fellowship, which is awarded to the most outstanding doctoral award recipient.

Madjidi has worked in more than 17 countries with more than 30 indigenous communities. Her research focuses on how indigenous groups influence programs and policies at international development organizations such as the World Bank.

The top and sidebar art on the front page are composed of gargoyles photographed around the St. George campus.

Towards 2030 Framework approved

BY ELAINE SMITH

The University of Toronto's Towards 2030 Framework document was approved Oct. 23 by Governing Council. From here, the document will help guide and shape academic planning at the divisional and departmental levels in the years ahead.

The 2030 framework is part of a planning process that has been ongoing for more than a year. President **David Naylor** released the initial discussion document Towards 2030: Planning for a Third Century of Excellence at the University of Toronto in June 2007 and held numerous sessions with stakeholder groups across the university. In October 2007, five task forces were established to consider issues and

added. However, the president also believes the framework can be "a door opener" for conversations with external stakeholders, not least governments "that have to step up their level of support for higher education and research."

Major themes of the 2030 process include the following:

Tri-campus issues:

- U of T is a de facto tri-campus university system and we need to selectively adapt and adopt features of other successful multi-campus institutions.
- The best way forward is campus-by-campus strategic differentiation with appropriate oversight to ensure that the totality of academic activities and opportunities on the three campuses is greater than the sum of their parts.
- There is little enthusiasm or appetite for the creation of a fourth U of T campus.

Enrolment:

- Our academic strength lies in two key ingredients: the excellence of our varied programs based on world-class scholarship and research; and the breadth and diversity of our offerings.
- As the main provider of graduate education in Ontario, U of T must expand its graduate student base, including selective growth of graduate programs at the U of T Mississauga and U of T Scarborough campuses.
- The undergraduate populations at the two newer campuses will grow modestly. However, the St. George campus is already crowded. To foster a better undergraduate experience, it would be ideal to cap or even reduce undergraduate enrolment on the St. George campus as resources permit.
- The optimal mix and scale of growth will vary by campus and will depend on local infrastructures and academic plans.
- Above all, growth depends on full operating funding for all new students and major capital enhancements.

Recruitment:

- The university should co-ordinate its student recruitment efforts and align these efforts more closely with our differentiating institutional characteristics. Better tools may be required to assess the relative strengths of students drawn from a diversity of schools, provinces and nations.
- Most of our enrolment is drawn from the Toronto region and, to a far lesser degree, the international community.
- More recruitment from other provinces would

strengthen the university's national presence.

- The university must capitalize on — and publicize — its under-recognized strengths, such as internal learning communities and co-curricular learning opportunities.

"THE UNIVERSITY WILL REMAIN A MAJOR FORCE IN EDUCATION AND RESEARCH IN CANADA AND GLOBALLY..."

PRESIDENT DAVID NAYLOR

Resources:

- The gap between per-student revenue at U of T and our U.S. peer institutions continues to widen. Even within Canada, Ontario universities have the lowest per-capita funding.
- The entire university community must work together in advocating for improvements to per-student grants. Our first and most important challenge is to see the provincial grant raised to the national average of the other nine provinces.
- The university must continue to seek additional sources of revenue, since our expenses outpace current revenues.
- A mixed revenue model — including support from tuitions, per-student grants, and other sources — will be needed if we are to compete with other research-intensive universities.
- The university and its

supporters must continue to communicate effectively about the value research-intensive universities offer to society and the economy.

Governance and Administration:

- On the governance side, the unicameral system continues to serve us well and our volunteer governors offer exemplary service. Governance can nonetheless be improved by addressing inefficiencies in the system, thereby freeing governors to focus on oversight and long-term strategic planning.
- On the administrative side, there should be greater clarity in the central administration between university-wide and St. George-specific functions. Ongoing consultation about other changes in the administration of the St. George campus will be needed. In the meantime, clustering of some services across divisions may improve efficiency and effectiveness of administration.

Naylor emphasized that the 2030 framework takes a very long view. Any changes flowing from it will be incremental and specific initiatives will need to come forward for approval by governance per usual.

"The framework must also be viewed as a living document," Naylor noted. "As the context and conditions change, the framework will need to be reviewed and modified as required. Two things, however, are certain: the university will remain a major force in education and research in Canada and globally. And the next 20 years will be every bit as challenging as the last 20!"

SINGER JOINS ACADEMY

BY AILSA FERGUSON

Professor Peter Singer of medicine is one of five foreign associates to be elected to the U.S.-based Institute of Medicine of the National Academies, considered one of the highest honours in the fields of health and medicine.

The election of 65 new members and five foreign associates was announced Oct. 13, in conjunction with the institute's annual meeting in Washington, D.C.

"It is both humbling and motivating to be elected by one's peers," said Singer, a senior scientist at the McLaughlin-Rotman Centre for Global Health. "None of this would be possible without the wonderfully supportive environment and terrific colleagues at the University of Toronto and University Health Network. I hope through my membership I can help to strengthen ties between IOM and our own Canadian Academy of Health Sciences and also to help promote the cause of global health."

Singer's research is at the nexus of life sciences, entrepreneurship and the developing world. The core ideas are: How can life sciences technologies move from "lab to village" in the developing world? How can Canada grow economically by tapping into the "demand pull" for its life sciences technologies from emerging economies? How can developing countries, particularly in Africa, accelerate commercialization of life sciences for health and economic development?


THE FRAMEWORK SETS OUT LONG-TERM STRATEGIC DIRECTIONS TO HELP CHART THE FUTURE COURSE OF THE UNIVERSITY.

PRESIDENT DAVID NAYLOR

questions arising from the community's responses to the discussion paper. The task forces consulted widely and received scores of submissions. Their final reports — on long-term enrolment strategy, institutional organization, university resources, university relations and context, and governance — informed the President's Synthesis Report (www.towards2030.utoronto.ca/synth.html) and ultimately the framework itself.

"The Towards 2030 process has affirmed and clarified a number of strategic directions and themes that have been discussed and debated in the university community for several years," Naylor said. "The task force reports and the synthesis consider these themes in great detail. I expect there will be ongoing debate about aspects of those reports. What we've done in the framework is deliberately steer away from the details or specific goals. The framework instead sets out long-term strategic directions to help chart the future course of the university."

"Within the immediate university community, the framework will be most pertinent to granular or shorter-term planning and decision-making," Naylor


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Blues golf champion makes competition Greene with envy

BY MARY BETH CHALLONER

Danielle Greene won her third straight individual gold medal at the Ontario University Athletics (OUA) women's golf championship at Burlington's Crosswinds Golf Club, leading the Varsity Blues women's team to a bronze medal.

Greene was tied for the lead following a fabulous opening round of 72 and then pulled away from the field with a final round of 78 in frigid and

windy conditions to claim the title. For the second year in a row, Tiffany Terrier of the University of Waterloo placed second, five strokes behind Greene. Cheryl Beech of the University of Western Ontario placed third.

It was the second victory of the fall season for Greene, who was named a first-team OUA all-star on the strength of her performance in the championship and in tournaments throughout the season.

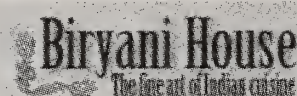
"Danielle has been the top

player in Ontario university golf for a number of years," said U of T assistant coach **Chris Tortorice**. "She is very determined, and never gives up or gives in. Danielle is too modest to say so, but she suffered all this season with an injury, which makes this victory especially satisfying."

Fourth-year Blues player **Sarah Devonshire** had the best championship finish of her university career, finishing in a tie for 10th place, while **Jane Chung** had the third best score in the field during the final round in difficult conditions to help the Blues' cause.

The Blues women's team won the bronze medal behind the four-time champion Western Mustangs, while the Waterloo Warriors placed second, just three strokes ahead of Toronto over the course of the two-day event. The 2008 Blues are coached by **Dave Woods**, **Mariko Kusano** and Tortorice, all alumni of the program.

The University of Toronto men's and women's golf teams compete in the OUA conference, in selected NCAA events, and in the Canadian University/College Championships, and are supported by a grant from the Royal Canadian Golf Association.



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Geographer new principal of Woodsworth College

BY TAMMY THORNE

Professor Joseph Desloges was formally installed as the seventh principal of Woodsworth College Oct. 15 at a ceremony in the Great Hall of Hart House.

Desloges was welcomed by a student brass quintet and celebrated by students, colleagues, family, University of Toronto and Woodsworth academic and administrative leaders. He will serve a five-year term ending June 30, 2013.

President **David Naylor** welcomed Desloges to his new role. “As the university attracts and retains some of the best academic leaders on the planet, I will just say that I am very pleased that we did not have to search too far to find an academic leader of

Desloges noted the many achievements U of T’s youngest — and now largest — college has achieved since it was founded in 1974, one of the most recent being the Woodsworth College residence, which opened its doors in 2004. But he noted there is still much to be accomplished.

“In partnership with the Rotman commerce program we are really excited about the opportunity to open up Kruger Hall as a student commons,” he said of plans to renovate the hall next summer to make more space for students.

“And, in regards to creating a sense of place, our slogan You Belong Here is not merely a catchy phrase but it is how our students and alumni feel about Woodsworth College,” he added.



Principal Joseph Desloges (left) poses with President David Naylor and Alice Dong of Governing Council at his installation ceremony as Woodsworth principal.

such great calibre for Woodsworth College. We have found a great leader in Joseph R. Desloges,” Naylor said. He noted that colleges act as the backbone for creating dynamic learning communities at U of T and called Woodsworth one of the most dynamic.

Desloges is well known as a leader when it comes to student engagement — a true tenet of the Woodsworth College experience. He served as chair of the Department of Geography and program in planning for nine years before accepting the new position and will continue to teach and supervise PhD students. His research focus is centered on the influence of climate change and human disturbance on river forms, glacier landscapes and general landform development in the northern hemisphere.

Woodsworth offers its students a choice of full- or part-time studies, allowing flexibility for those who have other commitments or demands on their time. Although Woodsworth is a young college, its alumni are 14,000 strong.

Desloges said he has been meeting with staff at Woodsworth since July 1 and noted one of the recurring themes among staff was student success. “Developing an environment where students can be successful in their academic pursuits and seeing the outcome of that pursuit is a pride that is shared by all,” he said.

The new principal succeeds Professor **Mariel O’Neill-Karch** who was principal from 2002 until 2007. Professor **John Browne** served as the acting principal prior to Desloges assuming his new position.

U of T’s strengths recognized by peers, students

BY ELAINE SMITH

The University of Toronto’s stature worldwide puts the university in some elite company. U of T stands alongside renowned institutions such as Oxford and Cambridge, if the 2008 *Times Higher Education-QS World Rankings* are any indication.

Meanwhile, students have acknowledged the university’s efforts to improve the student

Oxford, Cambridge, Stanford and Berkeley.

U of T ranked 11th for its arts and humanities programs, 13th for life sciences and biomedicine, ninth for natural sciences, 16th for social sciences and tenth for technology. When asked to look at overall strength of the institution, academics rated U of T ninth, with only major U.S. peer institutions and Oxford and Cambridge receiving

studies and related research at a level that secures a first-tier graduate student experience. Second, we need to maintain our focus on leveraging our research strength to enrich the undergraduate experience.”

With regard to student engagement, U of T’s NSSE ratings in key areas compared favorably to the benchmarks established in the 2004 survey. Student-faculty interac-

Canadian University Report 2009 – Top Marks

The Globe and Mail’s Canadian University Report 2009 surveyed more than 43,000 undergraduate students on 55 campuses across Canada for their opinions on Canadian universities. U of T’s campuses received top marks in a variety of categories.

University of Toronto Mississauga		
Satisfaction with Faculty Members' Knowledge of Subject	A	
Satisfaction with Sense of Personal Safety and Security	A	
Satisfaction with Access to Course/Teaching Materials Online	A+	
Satisfaction with Physical Fitness, Sports and Recreational Facilities	A+	
Satisfaction with Library Hours of Operation	A+	
Satisfaction with Online Library Resources	A+	
Satisfaction with Recreational and Athletic Programs and Services	A	
Satisfaction with Reputation of University Among Employers	A	
University of Toronto Scarborough		
Satisfaction with Faculty Members' Knowledge of Subject	A+	
Satisfaction with Access to Course/Teaching Materials Online	A	
Satisfaction with Library Hours of Operation	A	
Satisfaction with Reputation of University Among Employers	A	
University of Toronto St. George		
Satisfaction with Faculty Members' Knowledge of Subject	A	
Satisfaction with Number of Courses to Choose From	A+	
Satisfaction with Sense of Personal Safety and Security	A+	
Satisfaction with Tolerance for Diverse Opinions and Ideas	A	
Satisfaction with On-Campus Network for E-mail/Internet	A+	
Satisfaction with Access to Course/ Teaching Materials Online	A+	
Satisfaction with the Attractiveness of Campus	A	
Satisfaction with Physical Fitness, Sports and Recreational Facilities	A+	
Overall Library Satisfaction	A	
Satisfaction with Library Hours of Operation	A	
Satisfaction with Total Library Holdings	A+	
Satisfaction with Online Library Resources	A	
Satisfaction with Recreational and Athletic Programs and Services	A+	
Satisfaction with Reputation of University Among Employers	A	

Source: www.globecampus.ca

experience by giving U of T encouragingly improved grades in the National Survey of Student Engagement (NSSE) and As in a number of categories by the *Globe and Mail’s* Canadian University Report Card (see chart).

The *Times Higher Education* annual rankings report surveys academics worldwide to determine which post-secondary institutions are viewed by their peers as the strongest in each of five disciplines:

- arts and humanities
- engineering and IT
- life sciences and biomedicine
- natural sciences
- social sciences.

The results indicate the university’s position as a world-class research institution with great breadth and depth. Academics worldwide rank U of T among the top 16 in the world in each of the identified disciplines. Only four other universities worldwide share that achievement:

higher ratings.

U of T’s research strength is also demonstrated through the research output metric, which measures how often a faculty member’s research is cited by other scholars in the field. When it comes to overall citations and citations per faculty member for the past five years, U of T is eighth worldwide, behind only U.S. peer institutions including Harvard, Princeton, Berkeley and Stanford.

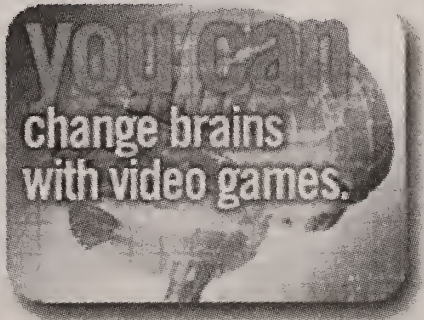
“It is gratifying to have an independent peer assessment confirm our belief that the University of Toronto has research strength of a breadth and depth that is unparalleled in Canada and most of the world,” said President **David Naylor**. “It also offers confirmation that we should stay the course in our plans on two fronts. First, we should work to increase our graduate enrolment and keep pressing governments to fund graduate

tion ratings improved by 15.5 per cent among first-year students and 11.5 per cent among fourth-year students, while fourth-year students’ ratings for engaging and enriching experiences saw a 9.2 per cent increase.

The areas where U of T had the lowest scores in the original 2004 survey have shown the greatest improvement: active and collaborative learning, student-faculty interaction and enriching educational experiences. In addition, positive responses improved on general experience questions from the last survey in 2006.

“We are encouraged by the NSSE responses,” said Jill Matus, vice-provost (students). “Although there is still lots of work to do, the results show that our efforts have made a difference and we’re moving in the right direction.”

CAN YOU?



Can you fight climate change? Can you solve world issues with music? These are just a couple of the questions posed by the University of Toronto’s newly launched advertising campaign directed at prospective undergraduate students. The campaign focuses on U of T’s unique research strengths. “Right now, U of T is Canada’s best-kept secret,” said Sarah Keogh, director of university marketing.

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and Innovative Sunnybrook Research
- Lendra Friesen, Ph.D, Associate Scientist,
Sunnybrook Research Institute

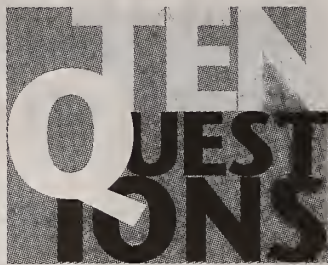
Moderator: Dr. Julian Nedzelski, Otolaryngologist

Please RSVP your attendance by November 24, 2008
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e-mail: speaker.series@sunnybrook.ca

Free Admission Free Parking, Garage One

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E Wing Ground Floor, 2075 Bayview Avenue

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HEALTH SCIENCES CENTRE



David Palmer, vice-president and chief advancement officer

David Palmer is the University of
Toronto's vice-president and
chief advancement officer.

**1. As a fundraiser, are
you concerned about
opportunities given
the current economic
climate?**

Over the short term, yes, no
doubt there will be an impact.
We have to be sensitive to cir-
cumstances of those giving
out of income or earnings.
Long term, no. Over the
past 100 years or so, North
American philanthropy has
grown every year except one —
1987. Economic crises, such as
that in 1987, may slow the rate
of growth, but there is usually
a bounce back in the philan-
thropic growth rate within
one or two years.

**2. What did you study at
Princeton? What drew
you to the area of musi-
cology?**

I concentrated on medieval
and renaissance music, but
also pursued interests in
opera, Beethoven, and
Japanese music. I was drawn
to both the highly abstract
and interpretive aspects of
analysis and to the nuts and
bolts historical disciplines of
transmission and reception—
ink blots and palimpsests still
fascinate me, as does seeing
the everyday world through
the lens of timeless master-
pieces.

**3. Can you tell me a little
bit about your experi-
ence as president and
executive director of the
ROM Board of Governors
and what your favourite
accomplishments were
there?**

The ROM, and the cultural
sector broadly, has enjoyed a
resurgence in this city that no
one expected. I loved how the
expansion project and its
architecture excited controversy
— even among those who did
not like Daniel Libeskind's
design, there was a recogni-
tion that Toronto and Canada
needed it, that it would be a
necessary and celebrated sym-
bol of the country's innova-
tive spirit and vitality. The
new architecture was only half
the project. The renovations
to the heritage wings were just
as extensive, and among the
best has been the creation of
the new Prince Takamado
Gallery of Japan — a precious



DIANA MCNALLY

jewel that speaks to Canada's
warm relations with Japan
and to a stellar collection not
seen in generations.

**4. What kind of music do
you listen to when you
want to dance?**

Although dancing runs in my
family (my sister and daughter
have and are devoting a big
part of their lives to it), it
seems to have skipped a gener-
ation with me. When I feel
like dancing, I'm generally
advised to find a nice quiet
room somewhere and lie
down until the urge passes.

**5. What kind of music do
you listen to when you
want to relax?**

I covet my son Michael's iPod.
He has everything from John
Coltrane to Miles Davis to
Marvin Gaye to Queen to
Kanye West—pretty much the
best of everything in the last
50 years. Whenever we drive
somewhere together, the iPod
goes on shuffle and we crank
it up. At home, I listen to a
lot of Cassandra Wilson,
Hiromi, Astor Piazzolla
and pretty much all the usual
classical suspects.

**6. What are you reading
right now?**

I'm an incessant reader. My
night table has John Burnett's
Bangkok Haunts, John
Banville's *The Sea*, Nick
Hornby's *Slam*, and Robert
Gellately's *Lenin, Stalin and
Hitler*.

**7. Favourite restaurant
near or on campus?**

I have to say C5 at the ROM.
Gorgeous view of the campus
and southern city skyline and
exquisite menus by resident
genius Ted Corrado running
heaven's kitchen.

**8. One change you'd like
to see on the St. George
campus?**

Fewer to no cars on front
campus.

9. Wine or beer?

Is there a reason I have to
choose?

10. Cake or pie?

French fries.

COMPILED BY TAMMY THORNE

Faculty of Information celebrates a milestone

BY ANJUM NAYYAR

If you remember using a punch card to sign out a library book, you won't want to miss the Faculty of Information's exhibition of library and faculty paraphernalia, mounted by museum studies master's students to celebrate the faculty's 80th anniversary.

A punch card isn't the only thing you'll see on display at two exhibitions put on by museum studies students. There's a graduation hood made with real rabbit fur and even an entrance exam from 1927.

"This anniversary is a huge milestone for the faculty," said Professor **Jens-Erik Mai**, the faculty's acting dean. "As we have consistently proven through course offerings and exploring the latest trends and technology, we remain on the cutting-edge of the information world."

The faculty first opened its doors in 1928. It wasn't until 1936 that the Library School, as it was called, began to offer a one-year bachelor of library science degree. In 1971 a doctor of philosophy degree program was established and in 1988 the faculty introduced a master of information science degree.

In 1995 the master of library science and master of infor-

mation science degrees were replaced by the master of information studies with three specializations: archival studies, information systems and library and information science.

The faculty has also undergone a number of significant changes in the past year, including its commitment to being an information school (iSchool). In just one year, the word "studies" has been dropped from the faculty name, a new dean has been chosen and will arrive in January and 11 new faculty members have been hired.

Kathleen O'Brien, communications and development officer for faculty, said the school is also in the midst of a brand new recruitment campaign.

"The faculty is on the move and we will continue to expand in scope and offer degrees that explore the information landscape and educate a new generation of leaders in the information field," said Mai.

The Faculty of Information's programs today show its strengths in the stewardship and curation of cultural heritage with leadership in the future of information practice. Its graduate program offers professional and research master's degrees in information studies and in museum

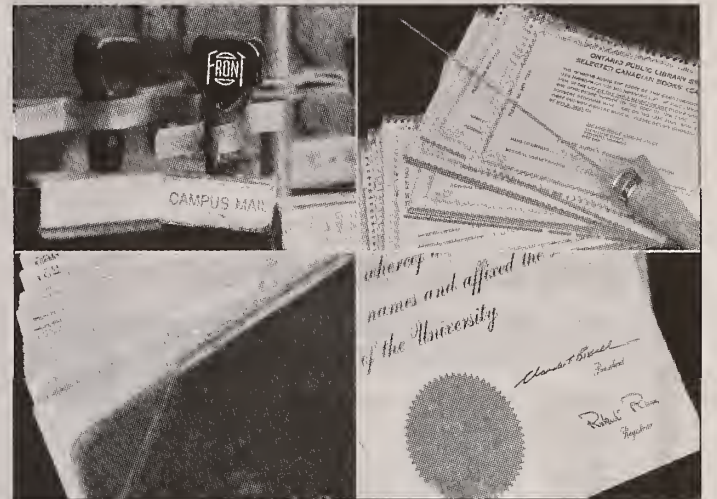
studies, a collaborative degree program with the Faculty of Law, certificate and diploma programs and a strong continuing education program. Courses that reflect trends in this changing field include Privacy and Surveillance. Its offerings also include six collaborative programs, including book history and print culture, and the faculty is home to the Adaptive Technology Resource Centre.

"For us this is an important anniversary because we've thrived for 80 years on the leading edge of technology," O'Brien said.

The Faculty of Information is celebrating its anniversary with a number of events this month, including an iTea with special guests including former deans, alumni, staff and faculty. The celebrations will be capped off by the Bertha Bassam lecture delivered by David Weinberger, best known as co-author of the *Cluetrain Manifesto*, a primer on Internet marketing.

The historical exhibition will be on display starting this month in Robarts Library (second floor) until January. A separate exhibition on student life in library studies over the years can be seen at 140 St. George St. (fourth floor) until Nov. 30.

For more information visit: www.ischool.utoronto.ca.



Objects highlighting the Faculty of Information's heritage (clockwise from top left: rubber stamps, punch cards, a degree and a record book).

DIANA MCNALLY

UTSC Science Research Building to foster collaboration

BY LAURA MATTHEWS

On Oct. 16, the University of Toronto Scarborough officially opened its new Science Research Building Oct. 16, a facility that provides vibrant, collaborative space for interdisciplinary teaching and research.

The Science Research Building is the first of its kind on the UTSC campus to be dedicated exclusively to fostering collaborative research.

"The new Science Research Building will make a vital contribution to the vibrant intellectual life of this campus," said Professor **Franco Vaccarino**, principal of U of T Scarborough. "State-of-the-art facilities are essential to attracting world class experts who enrich undergraduate and graduate life with cutting-edge knowledge and research. This building represents U of T Scarborough's coming of age as an important centre for research and discovery."

The 6,080-square-metre Science Research Building is home to 16 principal investigators and their research staffs. On the first floor researchers examine the

impact of the physical and social environment on brain function and response. The second floor is devoted to the study of plant form and function, with the ultimate aim of improving crop productivity and value. Researchers on the third floor are using sophisticated technologies to identify, track and assess the impact of dangerous contaminants in the environment.

The building, designed by Moriyma & Teshima Architects, establishes research clusters in a more open concept setting than is historically used in science buildings. The design brings together experts who share common interests and technology to permit new levels of interaction and encourage interdisciplinary collaboration.

"The open concept design of the laboratory space with adjacent graduate student and post-doc desk zones means that the entire research team can remain intimately connected to the work underway," said Professor **John Coleman**, vice-principal (research and graduate studies).

Max Gluskin House meets needs of economics program

BY DIANA KUPREL

"**Max Gluskin House** will launch a new era of international leadership in economics education and research at the University of Toronto," said President **David Naylor** at the official opening of Max Gluskin House Oct. 16.

"The University of Toronto is committed to providing a first-class educational experience to our students and to producing influential scholarship that can respond to the most compelling issues today," he added.

Professor **Cheryl Misak**, interim vice-president and provost, elaborated, "Our Department of Economics has been growing in size and stature in recent years, as more and more exceptional students are attracted to the quality, rigour and innovation of the programs and to our distinguished faculty. The ren-

ovation and expansion of the economics building was a crucial move to address pressing space and technical requirements and ensure we will continue to meet the challenges of the 21st century."

"... more and more exceptional students are attracted to the innovation of the programs ..."

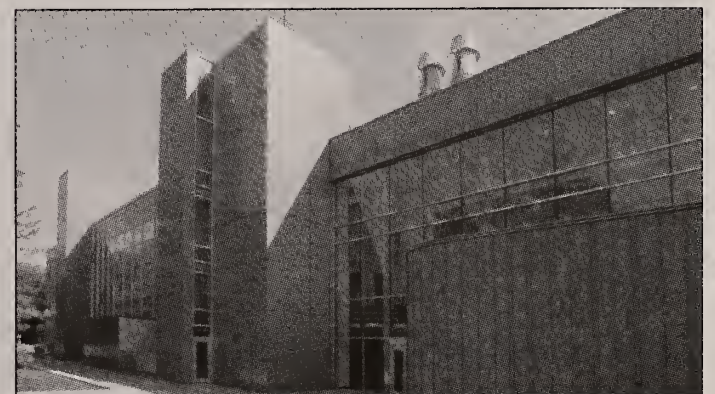
- Cheryl Misak, vice-president and provost

Located at 150 St. George St., Max Gluskin House will provide integrated classroom, meeting, work, office and social space for the first time in the economics department's history. It will increase the usable floor space by more than 60 per cent.

The \$15-million project was

funded by the University of Toronto and support from the Department of Economics' alumni and friends. The lead donors are **Ira Gluskin**, president and chief investment officer of Gluskin Sheff + Associates and a graduate of U of T's commerce and finance program, and his wife **Maxine Granovsky-Gluskin**. They contributed \$3.5 million towards the building renovation and expansion in 2006. The building is named in honour of Ira's father, Max, also a U of T commerce and finance graduate.

The 21,000-square-foot complex was designed by Hariri Pontarini Architects. It features the original Victorian and Georgian Revival structures, which have been restored and renovated, and two new contemporary, three-storey wings that encircle a courtyard.



The U of T Scarborough's new Science Research Building is designed by Moriyma & Teshima Architects.

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Speaker: Professor **James (Jim) Cummins**,
Department of Curriculum, Teaching and
Learning, OISE
Canada Research Chair, Language Learning and
Literacy Development in Multilingual Contexts

Wednesday, November 12, 2008
George Ignatieff Theatre
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Reception: 6:00 pm
Opening Remarks and Lecture: 7:00 p.m.

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Caution needed in spite of rating

CONTINUED FROM PAGE 1
the university with some immediate flexibility in these difficult times.

"The university and pension assets are invested in investments around the world. So certainly the university and the pension assets are not immune to what is happening around the world," said **Sheila Brown**, chief financial officer. "But we have a defined benefit pension plan that is heavily regulated by the Financial Services Commission of Ontario, so we follow the required legislation and regulation. With a defined benefit plan, you get a specified pension benefit (payment) calculated on the basis of defined percentages applied to your salary and years of pensionable service. You will get that no matter what's going on with the environment. The university is legally required to make up the difference."

In addition to its regular employer contributions, the university annually budgets for additional pension payments that can be put into the pension plans as needed. "The key is that we budget that additional amount every

year," Brown said.

Brown said endowments are run using a long-term strategy. They are funds given to the university with the stipulation that the original donations will never be spent but are invested to earn investment income. Annual spending allocations are determined using a methodology that provides a steady, predictable stream of funds for spending that increases with inflation.

"When investment returns are good, monies that are earned in excess of the funds allocated for spending are set aside to do two things: to protect the fund against inflation and to build a reserve for when markets are not doing so well. With endowments we expect volatility. Both the pay-

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www.finance.utoronto.ca/site4.aspx

out and the return strategies are long term. We model a certain level of volatility associated with the targets that we've

established and we have reserves for that."

Brown added the university has weathered different kinds of financial difficulty in the past, most recently with the tech bust in 2003. At that time, the university changed the endowment spending allocation methodology and took steps to reduce the risks associated with investment.

"We have not made the decision on the payout yet. The university's fiscal year end is April 30, 2009. So there is some time to see the events unfold and make any decisions. We need to be patient and let events on world markets unfold," Brown said.

Added Riggall, "We are a long-term organization and we take a long-term view of investments and the markets. We are here for the long run and manage for the long run."

The key, said both administrators, is prudence, not panic. U of T is well positioned to weather a financial storm. "The overall impact will depend on how long the storm lasts," said Riggall. "For now, we need to be very careful and manage prudently by containing our overall expenditures."

Blues golf team claims 24th provincial championship

BY MARY BETH CHALLONER

The U of T Varsity Blues are the 2008 Ontario University

Athletics (OUA) men's golf champions. The Blues stormed back from four shots behind at the start of the final round to take the title by two strokes over a strong team from the University of Waterloo. The host team from McMaster University finished third.

Gritty performances from the Blues top trio of **Mark Bania**, **Adrian Cord** and **Scott Samuel** were the key to the team's victory on a frigid and blustery day at Burlington's Crosswinds Golf Club.

With the temperature hovering near 3 C, Cord played the final nine holes in even-par 36, while Samuel played the back nine in 37 and led the Toronto team on the final day with a total score of 75. Bania played the final nine holes in just 38 strokes despite struggling with a balky driver all day.

It all came down to the 18th hole, where the Blues team of Cord, Bania, Samuel, **Nick Clark** and **Daly Kim** were a combined one-under par to edge out the Waterloo team.

"We're just thrilled with the way the team fought so hard today," said Blues assistant coach **Chris Tortorice**. "The players stayed patient in

extremely difficult conditions and hit great shots coming down the stretch to get the win. We've waited a long time for this and we couldn't be happier with the outcome."

It is the first championship for the Blues since 1988, when the team was led to victory by current head coach **Dave Woods**. U of T has won the men's team championship a record 24 times since the event was first held in 1923. The 2008 Blues are coached by Woods, Tortorice, **Michael Hunt** and **Sean Gibson**, all alumni of the program.

In individual play, Cord won a bronze medal for the Blues, following his first round of 73 with a final round 77 to tie for third place, with Laurentian Voyageurs John Atherton. Bania added a hard-fought 80 to his opening round of 72, tying for fifth place overall at 152. Samuel tied for seventh place at 153 on rounds of 78 and 75.

The OUA men's all-star team was named on completion of play, based on tournament results throughout the fall season. Bania and Cord of the Varsity Blues were both named OUA first team all-stars.

UNIVERSITY OF TORONTO
DEPARTMENT OF PHILOSOPHY

Jerome S. Simon Memorial Lectures

A MOTIVE-SENSITIVE ACCOUNT OF MORAL REQUIREMENT

Barbara Herman, UCLA

Time: 3:15 p.m.

Thursday, November 6, 2008 Sources of Moral Content
Bahen Centre, rm. 1190

Friday, November 7, 2008 Acting Against Principle
Bahen Centre, rm. 1190

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LIVE UNITED



University of Toronto Varsity Blues women's basketball team. Kneeling (left to right): Nicki Schutz, Alie Cherniak; standing (left to right): Tania Meunier, Emma Bishop, Erin McNeely, Alaine Hutton, Sherri Pierce, Emily Larson, Megan Stoncius, Emma Currie; standing (left to right): Allie Collyer, Tara Kinnear.

Welcome to the 2008 University of Toronto United Way Campaign



Thank You

Much has been achieved through your generosity. The tri-campus university community raised \$774,000 for United Way of Toronto's 2007 campaign. A grand total of \$108.1 million was raised to support United Way's network of more than 200 health and social service agencies.

Member agencies, and the human needs that they address, are listed in the pamphlet you will receive with your pledge form through campus mail.

JobStart: A New Beginning

JobStart is a United Way funded agency serving the community since 1980. It provides a variety of services to a range of job seekers including people over 40 who have lost their jobs; language training and mentorship for newcomers to Canada; job placement for persons with disabilities and for adults with limited education; students looking for summer jobs or part-time employment; computer training; job search workshops; resumé writing; and counselling and information on other employment services including career and job fairs.

Heather Sant, executive director, says, "We find jobs to match entry level positions up to master's and PhD levels."

It also has partnerships with employers and provides them with free recruitment; apprenticeships; financial incentives; training subsidies; and information on tax credits.

JobStart has three locations in Toronto and last year served over 8,000 individuals. One of those individuals was Kristopher Knight. At the age of 31 Kristopher had a stroke that left him partially paralyzed on his left side. He was left-handed and had to learn to write and type with his right hand. Kristopher

had been working as a welder and had never finished high school. He decided that he wanted to be a firefighter and had almost completed his high school diploma when he had the stroke. With his aspiration of becoming a firefighter now out of reach Kristopher fought back to keep his life moving forward. He developed a physical work-out regime to regain his strength that so impressed doctors at Sunnybrook Hospital that they now use it in their rehabilitation program for other stroke patients. He graduated with honours in advertising from Centennial College and then went on to complete a post-graduate program at Humber College in media copywriting.

Kristopher joined a program at JobStart early this year called Entry Point. It assists post-secondary students and graduates with disabilities in finding work in Toronto. TD Bank in partnership with Entry Point offered Kristopher a job in customer service. Kristopher, who only has the use of one hand, is thankful for the job and getting his foot in the door. He says TD bank has been very supportive.

"They may have greater flexibility in their expectations of disabled employees but that

doesn't matter to me because I work to be the best." He would eventually like to work in the marketing department. Kristopher says, "Don't focus on what you can't do. Acknowledge your limits and then find a way to soar above them."

JobStart's Entry Point is a partnership with three other agencies: St. Stephen's Community House, Alternative Youth Centre for Employment, and Youth Employment Service and will be working with the University of Toronto's career counselling services in January of next year to assist U of T graduates with disabilities in finding jobs.



Kristopher Knight

Happiness Is...

... Spending Your Money on Someone Else:

A team of researchers at the University of British Columbia and Harvard University asked 600 volunteers to report their annual income and what they spent their money on after paying for the necessities: spending on themselves, on others, and donations to charity. UBC professor of psychology Elizabeth Dunn says, "Regardless of how much income each person made, those who spent money on others reported greater happiness, while those who spent more on themselves did not. University of Toronto Mississauga professor Ulrich Schimmack looks at happiness from the recipient's perspective. He says that many researchers currently claim that life circumstances and money have no influence on happiness. Taken seriously this would imply that donating money doesn't benefit the recipient because they are happy if they are poor. His recent study indicated this is not true — disadvantaged people also tend to be unhappier. Schimmack says, "Maybe this is obvious, but some people may not donate because they have the false belief that poor people are just as happy as they are — telling people this is not the case that people are happier if their lives improve — supports giving to charity."



United Way Employee Campaign Chair Molly Yeomans

I would like to take this opportunity to address everyone who has donated to United Way and also colleagues who may never have given before but might now consider donating for the first time.

As we do not know what the impact of a faltering economy will be on fellow citizens in this city who at the best of times may struggle with finding a job, feeding a family or paying the rent, for those of us who have secure homes and families, this is a time to consider making a donation to United Way.



An item in the news this year demonstrated to me how United Way agencies are flexible and responsive to people in crisis. The explosion of a transformer at the Agnes MacPhail apartment complex in East York, this past January, left many people homeless.

Neighbourhood Centre, a

United Way funded agency, ramped up by posting their contact information at shelters where people were staying and expanded their list of services to include additional housing support, furniture and clothing.

The Neighbourhood Centre staff also set up a cross referral system with other agencies so that everyone could work together efficiently to meet the needs of this community.

All the stories you are about to read in this United Way special supplement of *the Bulletin* have a University of Toronto connection.

Thank you to leadership chair Professor Michael R. Marrus for his stewardship, to the volunteers who carve out time to climb the CN Tower, organize BBQs and dodge-ball tournaments, listen to and speak with colleagues about United Way, and to the administrative staff who assist from the inside on a daily basis during the campaign.

Your donation will aid in the delivery of services that keep people's lives intact. It will help them from slipping further economically. And with agency support to address the needs of the individual (the complete list is in your United Way pamphlet) give them life changing support and by doing so hope for a better tomorrow.



The bling for people who rise to great challenges... 1,776 steps at a time.

The first U of T CN Tower Cup Challenge was completed this month by 75 of your colleagues, who believe that every great challenge begins one step at a time. The shiny new trophy will be awarded to the winning team in November -- a towering trophy for a great cause.

Letter From Leadership Chair Professor Michael R. Marrus

Dear Friends:

The United Way may in some way have already touched your life as it has the lives of one in three people who live in this city. Sometimes we focus on one aspect of its work like feeding and housing the homeless. But there are so many others: helping the woman who is a victim of abuse in the home; the child who needs a safe and enriched school program in a neighbourhood where families struggle with poverty; the senior in a small apartment with physical disabilities who needs a daily hot meal.

In our university community, we interact on a daily basis with our city and its human needs: the CNIB for the visually impaired; daycare programs for elderly mothers and fathers; job mentorship and placement programs for teenagers; treatment and support for people with addictions, epilepsy, multiple sclerosis, mental health and hearing problems; and many more.

We all have our favourite causes. And it's important that we support them. But we also have to remember that United Way represents the base line of vital services (more than 200 health and social services) that

make our community a compassionate, caring and livable place for us all.

Regrettably, because of adverse economic circumstances this year, the annual campaign for the United Way is more relevant than ever. Regularly, we seek the support of our community for what we do. The United Way campaign is an opportunity for us to respond, in turn, to an exceptionally worthy common cause.

Please consider a donation.

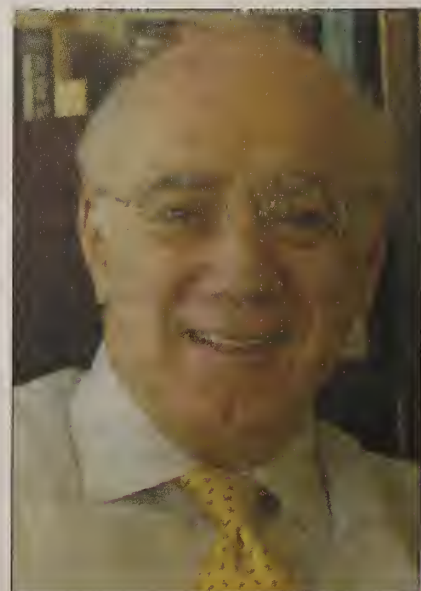
Thank you



SWAP SHOP SALE Every year Reno Strano, waste management supervisor and recycling co-ordinator, recycles thousands of books and 35 tons of office furniture to raise money on behalf of the university for the annual United Way campaign. He says he has enough desks, chairs and filing cabinets to fill 30 offices. All of the cast-offs are sold at the Swap Shop located in the South Borden Building at the corner of Spadina Avenue and Russell Street.

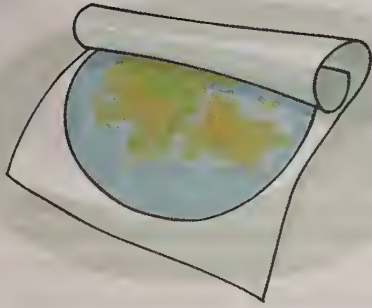
On November 27, 28 and 29 the Swap Shop will run a three day bonanza sale — everything priced to fly out the door and all in support of United Way.

Congratulations to Petro Jory on her dedicated leadership as Employee Campaign Chair 2007!





A MAP FOR GIVING



Your pledge form will arrive by the end of October — sent to you via campus mail.

Fill out your pledge form and mail it to the U of T United Way Campaign office in the return envelope provided.

You can donate by:

- Payroll deduction.
- Credit Card: as a one time, monthly, quarterly or semi-annual gift.
- By cheque including post-dated cheques.

PAYROLL DEDUCTION: EASY — CONVENIENT — SECURE

E-mail unitedway@utoronto.ca from your U of T e-mail address with the total amount of your donation.

It will be divided by 12 for your monthly payroll deduction starting January 2009 and

ending December 2009. Your carbon copy of the pledge form will be mailed to you.

EARLY IS BETTER!

Renew your payroll deduction commitment for 2009 by November 30 and you will be entered to win a **Luxury Get-Away Weekend "Deluxe Accommodation for Two" at the Four Seasons Hotel and dinner at the Studio Café in Yorkville.**



Double Your Money: The Robert Harding Leadership Challenge Grant

Make a first-time donation of \$1,000 or more to United Way and your donation will be matched dollar for dollar by this grant. Increase your gift by 10% or more from last year and double the increase in your donation. The matching fund applies to gifts within the United Way family.

Our thanks to Four Seasons Hotels and Resorts for their generous sponsorship.

TAX BENEFITS

Tax benefits make giving to United Way even more attractive.

An individual who

makes a gift to United Way receives a federal tax credit against income taxes.

The annual federal tax credit is equal to 15% of the first \$200 donated by an individual and 29% of the amount exceeding \$200.

When combined with the reduction of provincial taxes, the total tax savings can be up to 46%.



Your Gift of	Income Range			
	\$37,178 - \$74,357		\$74,358 - \$120,887	
	Total Tax Savings	Actual Cost	Total Tax Savings	Actual Cost
\$100	\$21.05	\$78.95	\$24.44	\$75.56
\$200	\$42.10	\$157.90	\$48.88	\$151.12
\$500	\$162.58	\$337.42	\$188.10	\$311.90
\$1,000	\$363	\$637	\$420	\$580
\$1,250	\$464	\$786	\$536	\$714
\$1,772	\$673	\$1,099	\$778	\$994
\$2,500	\$966	\$1,534	\$1,116	\$1,384
\$2,984	\$1,160	\$1,824	\$1,341	\$1,643
\$5,000	\$1,970	\$3,030	\$2,277	\$2,723
\$7,500	\$2,974	\$4,526	\$3,437	\$4,063
\$10,000	\$3,978	\$6,022	\$4,597	\$5,403

***We accept all pledge forms up to and including December 31, 2008.**

Call Employee Campaign Chair Molly Yeomans at 416.946.0245 or e-mail: unitedway@utoronto.ca for assistance with your pledge form, questions or comments.

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No Place Like Elm — The YWCA Elm Centre:

YWCA Toronto, a United Way agency, will provide 300 new permanent homes for women and women-led families in downtown Toronto. This is the biggest injection of affordable housing in the city since the 1980s. The apartment complex, called YWCA Elm Centre, will be built in the heart of the city at 110 Edward Street just south of the Hospital for Sick Children and is designed to current market standards. Construction will begin before the end of the year on the 80 million dollar capital project — the YWCA is the largest funder of the project — and the planned date for completion is early 2011.

The rent will be income based and the top priority is to create a safe, affordable and supportive community in which women with mental health issues and/or women who have survived abusive homes can rebuild their lives and raise their children. The YWCA plans to assist the women with staff on site to provide life skills training and clinical support.

University of Toronto vice-president (business affairs), Catherine Riggall, was president of the YWCA Board when they

decided to bid for this project and won it. She says it is a major leap forward. "There is a huge need for housing in this city that meets

the needs of people both from an affordability perspective and from a support perspective. The building will be well designed, sustainable and will provide the support programs that women who are coming out of difficult circumstances need. It is a project that the YWCA is

uniquely qualified to manage and one that will be of great benefit to the community."

The eligible women primarily will have jobs but could not otherwise afford to live downtown. In addition to the 300 units of affordable housing, the YWCA Elm Centre will have a 200-seat auditorium for public events and a 60-seat restaurant with an outdoor patio. Part of the apartment complex will be designated for aboriginal families.

"We dream of a city that's vibrant, safe, and inclusive; a healthy city with opportunity for everyone, whether you live in Lawrence Heights or Cabbagetown, Leslieville or Malvern. With the generous support of the people of Toronto, we're making that dream a reality."

Frances Lankin
President United Way Toronto

Where will these women and their families come from? According to Christine Thompson, special giving manager with YWCA, they will be low-income women who have formerly been homeless or under-housed — living on the couches of friends and relatives and needing a place of their own.

The YWCA Elm Centre is currently the only development of its kind in Canada and is considered to be a model for future affordable housing development.



YWCA Elm Centre, 110 Edward Street.

ANGELS AMONG US

A Volunteer's Story

Joanne Dedes is with the Department of Telecommunications at U of T and is a United Way volunteer. This fall, her mother Dina, who suffers from short-term memory loss, came to stay with Joanne for six weeks. Dina's husband Spiros, who takes care of his wife in their family home, was on vacation in Greece.

Joanne has two disabled daughters, 14-year-old Helen who has Down syndrome and 10-year-old Dina who is autistic. Both girls attend special education classes at public schools. Joanne's husband George is a full time stay at home dad. At the best of times Joanne says that life is "busy and demanding." Joanne's challenge was to find a program for her mother in Toronto similar to the one her mother attends living in Mississauga — a daycare program that provides a variety of activities for seniors who need the structure of a regular routine in order to be active and feel good about themselves. Neighbourhood Link, a United Way funded agency, agreed to accept Dina into their program for seniors for the time that she was staying in Toronto. Joanne says, "My mother made friends and she was happy even though at first she was very leery about

going — change is difficult"

A bus picked up Dina four times a week including Saturdays. She had breakfast and a hot lunch at Neighbourhood Link. Activities included music appreciation, exercise programs, dancing and going for walks in the community. The cost including transportation was \$20 a day.

Joanne says that this United Way program whether in Mississauga or here in Toronto is a lifeline. "I think this has made such a difference not only for my mother and father but for me because I do not have the additional worry of how to assist my mother who requires a lot of support to stay in her home."

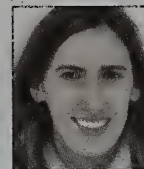


STUDENT LEADER VOLUNTEERS

Jana Archibald – *Department of Mathematics*
Mark Hill – *Psychology, UTS*
Katey Jakins – *Department of Medicine*
Christine Jeyarajah – *Department of English*
Prachy Mohan – *Mechanical Engineering*
Chilton Ng – *Rotman*
Rita Ramachandran – *Rotman*
Kimberly Shek – *Life Sciences*
Renee Walkom – *University of Toronto Mississauga*
Loisel Wilson – *Arts and Science*
Sam Xu – *Computer Science*

I have had the pleasure of working on the United Way Campaign for the past several years for Victoria University. It has been a real joy to be a part of such a wonderful cause. United Way provides donors with the opportunity to help a diverse range of people and communities through one organization. The donors at Victoria University have been very supportive of this cause and I appreciate their commitment and continued support of the United Way Campaign.

Jennifer McCann, Campaign Chair
Victoria University



Over the last two years I have faced some medical challenges and, as on many occasions in the past, I am reminded as to how fortunate I am to have a truly supportive family and caring friends and colleagues and a job I cherish and enjoy. So many members of our community, young and old, individuals and families, face much greater challenges than I have ever faced without such support or enjoyable, rewarding and satisfying work environment. I simply cannot imagine wanting to live in a community that did not go out of its way to help these truly deserving individuals and families. United Way is a truly outstanding way in which those of us who have been so lucky in our lives can share some of our good fortune.

Professor Anthony Wensley, Leadership Chair
University of Toronto Mississauga

When one part of a body is injured, tending to that injury eventually makes the whole body feel healthier and happier. By helping those members of our community most in need of assistance we are similarly promoting a healthy and happy community as a whole.

Professor Steve Joordens, Campaign Chair
University of Toronto Scarborough



This is my second year as staff co-chair for the University of Toronto Mississauga campus and it is a privilege to partner with such a dedicated team of volunteers. Helping out with the United Way to support our community is a very rewarding experience. "United" we do stand stronger and provide a larger base to launch our programs and support with. I encourage you to get involved with this wonderful organization to personally see how fulfilling it can be. I truly believe we make a difference with every hour we volunteer and every dollar we donate!

Sarosh Jamal, Campaign Chair
University of Toronto Mississauga

It gives me a good feeling knowing that raising the funds will help people in need.

Herma Joel, Campaign Chair
Trinity College



Volunteer Canvassers

Michael Roy Baker
Real Estate Operations

Susan Barker
Bora Laskin Law Library

Iva Berlekovic
Department of Family and Community Medicine

Candace Bernstein
Faculty of Physical Education and Health

Gabriela Bravo
University of Toronto Libraries

Keegan Burt
Office of the Vice-Provost (Academic)

Gloria Cernivivo
St Michael's College

Joanne Dedes
Department of Telecommunications

Brendan Dellandrea
University Advancement

Susanne Doyle
Department of Facilities and Services

Ida Tenuta Ferrinho
Faculty of Arts and Science

Arlene Fillatre
Department of Chemical Engineering

Audrey Fong
School of Graduate Studies

Noel Hall
University of Toronto Police

Sarosh Jamal
Department of Geography
University of Toronto Mississauga

Herma Joel
Trinity College

Petra Jory
School of Public Policy and Governance

Professor Eva Kuhn
Department of Civil Engineering

Cecilia Martino
Department of English

Luella Massey
Graduate Centre for Study of Drama

Jennifer McCann
Victoria University

Jemima Merisca
Department of Mathematics

Liam Mitchell
Chemical Engineering and Applied Chemistry

Barb Movrin
Human Resources and Equity

Professor Wai Tung Ng
Department of Electrical and Computer Engineering

Deborah Peart
Department of Chemical Engineering and Applied Chemistry

Jacqueline Raaflaub
University Advancement

Nancy Reid
University Advancement

Susan Rock
Faculty of Medicine

Reno Strano
Department of Facilities and Services

Barbara Track
Woodsworth College

Professor Anthony Wensley
Communications, Culture and Information Technology
University of Toronto Mississauga

Professor Nelson Wiseman
Department of Political Science

Wanted: Green project proposals

BY TAMMY THORNE

From their new digs on Spadina Circle in the South Borden Building — a former dairy and storage and research facility for the Department of Anthropology — the sustainability office, along with the Facilities and Services Department, is launching a new fund available to student groups, staff and faculty to support environmental projects on campus.

They're offering financial support for student groups, staff and faculty who have great green ideas they want to grow into reality. Interested parties are being asked to submit a statement of intent by Nov. 14.

"The fund embodies the strong working relationship between our units," said **Beth Savan**, director of the sustainability office. "We are hoping to get a mix of proposals. This project represents a great opportunity for smaller faculties, like forestry and music, but we encourage all faculties to apply. Although students have been involved in energy conservation projects for years, now with this new fund student groups can also apply to facilities and services for financial support to invest in resource conservation on campus. Students have so much energy and great ideas and all of the projects at the sustainability office have been either supported or initiated by students."

The Sustainability Fund will promote the implementation of environmentally beneficial projects such as operations improvements, reduction of greenhouse gas emissions and energy or water conservation projects.

While facilities and services has always been proactive about investing in sustainability projects on campus, this fund seeks to promote environmental leadership within U of T and to build on the ideas of environmentally savvy campus community members.

"We recycle over 60 per cent of waste on campus every year — more than any other Ontario university. We've been seriously behind energy and water conservation since the late 1970s," said **Bruce Dodds**, director of utilities and building operations. "The fund is especially timely as faculties are now assessed the operating cost of the space they occupy. The fund will help faculties conserve resources while saving money."

The overall application process will occur in two stages. Those whose statements of intent are approved will be invited to submit more comprehensive applications. Projects will have to meet general criteria and obtain approval from a dean or designate from the applicant's division to qualify. Those chosen by the Sustainability Fund Working Group will be given feedback and guidance in preparing a formal application. Applicants must be able to provide grant matching funds.

The pilot funding period is from 2008 to 2010 and the success of the pilot will influence decisions about whether to proceed with a full-scale fund, so community members are encouraged to put forward all ideas big and small.

Some examples of creative conservation projects include the NightWatchman Green IT Project, which proposes a program to ensure that idle computers are turned off at night without interrupting critical services, and a solar hot water installation on the roof of the Warren Stevens Building to boost the current water heating system.

Savan said that as far as her office is aware this unique funding opportunity is the first of its kind for a Canadian university.

For more information about the fund, contact Ashley Taylor at 416-946-5335 or ashley.taylor@utoronto.ca.



Drift, by Toronto-based artist Emily Cook, is on display at the Sustainability Office as part of the NVRNMNT: Communicating Sustainability art show. The opening was held on Oct. 16 and the show runs through Nov. 7 with regular viewing hours from 2 to 5 p.m. Wednesday through Friday.



The state-of-the-art kitchen at 255 McCaul St. features rotating exhibitions of employee art.

U of T goes for gold with sustainable building

BY TAMMY THORNE

Other than treating employees with respect and supporting their creativity, what do you need to do to get the most out of your staff?

This is the question that **Ron Swail**, assistant vice-president (facilities and services), asked himself when he was tasked with finding a new space for his team on U of T's increasingly crowded St. George campus.

In 2005, when he became aware of the need to move his team, along with the real estate office operations, out of 215 Huron, Swail started to push for a space that could house both groups, since they work closely together on a daily basis. He proposed a move to the fourth floor of the warehouse at 255 McCaul, a space for which there were no plans. Once approved, the McCaul Street offices were renovated and completed under budget and on schedule, with staff moving in during August and September.

"The main objectives were to make us more efficient and effective in serving the university, and to demonstrate leadership in sustainability," Swail said.

By recreating the office space Swail said he has changed how staff work — for the better. He has noticed an increase in communication and credits the design with an observed overall higher staff morale.

"We know we do not have enough space at U of T and that staff are our greatest resource," he said. "The new work environment at 255 McCaul addresses both concerns: ensures staff have a positive, effective and sustainable

work environment with quality furniture and amenities that facilitate collaboration, and at the same time do this in a very efficient manner — we are, in less space." Twenty per cent more staff can now be accommodated in 10 per cent less space.



Nadeem Shabbar, chief real estate officer

It was by reducing "I" space and creating more "we" space — along with ergonomic furniture, Energy Star energy-saving appliances, lots of natural light and a large, designer kitchen complete with espresso machine — that Swail was able to achieve this higher level of teamwork and morale. Not to mention smaller sized and back-of-the-building placement for executive offices. Other sustainable features include a rain water recycling system and a bike storage facility.

Shared work stations are also a prominent feature of the new space. "Hotel offices" are shared work areas used by property managers, external contractors and employees who work from home part-time. Swail said it just makes sense for property managers to share space since they are away from the office with their customers 65 per cent of the time.

He also started a work-from-home program a year ago. "It saves staff money, saves them time, saves wear and tear, saves the environment, saves us real estate," Swail said.

"Here, if you work from home, you have to give something up: you have to share a work station. There is no point in having a work station empty there three days a week. People that are working from home are very happy with the program."

U of T's chief real estate officer, **Nadeem Shabbar**, said working from home has been a success in some private sector companies, too. "We did a post mortem survey with Xerox," he said. "Xerox had 30 per cent of its workforce that worked from home. The survey results indicated close to 90 per cent employee satisfaction."

Swail jokes that the only complaint he's heard is that the space is sometimes too bright. "It's brighter, it's open and it's good design that brought this around. It's not about the size, it's about the efficiency. We need to use space better and that is what sustainability is about."

The hope is that 255 McCaul sets a standard for office design and becomes U of T's first LEED gold-certified building.

LEED stands for Leadership in Energy and Environmental Design and is a voluntary, consensus-based green building rating system. U of T's first LEED-certified building was the Hazel McCallion Academic Learning Centre at University of Toronto Mississauga. It was given silver certification. Swail is confident that 255 will win gold.

CAZ ZWATKAUSKAS

DIANA MCNALLY

Bio-inspired wing design to revolutionize aircraft flight

BY MICHELLE MACARTHUR

It's a bird, it's a plane, it's ... both! While aircraft have always borne a resemblance to their feathered counterparts in the sky, new research at U of T is bringing the two even closer together.

Inspired by nature, mechanical engineering professor **Shaker Meguid** is currently developing aircraft wing designs that imitate the amazing flight of birds by altering the planform of the wings in order to optimize the aerodynamics for a given flight stage.

"When you observe eagles in flight, you would notice that when they are high in the sky they soar and their wings are fully extended. They are gliding, attempting to increase lift and reduce drag. This helps them to glide effortlessly and navigate for long durations in their search for a prey. However, they fold their wings and go on a fast attack when they dive to catch a prey," Meguid explained.

After studying research on birds, in particular the *Apus apus* (common swift), a bird whose wing-morphing ability makes it an especially versatile flyer and allows it to eat, sleep and mate in the air, Meguid began plans to develop a more effective alternative to the traditional fixed-wing aircraft.

"Morphing implies large seamless shape change. Right now we have aircraft control surfaces that allow discrete morphing such as ailerons and flaps. What we want to do is undergo changes in a seamless fashion, resulting in increased efficiency," he said.

To achieve these seamless transitions in wing shape, Meguid and his research team are combining two types of advanced materials. The first is shape memory alloy (SMA), which contracts when heated above a certain temperature. The second are piezoelectrics, which compress or extend when an electric field is applied to them. They plan on using these materials to allow the wing to change shape and respond to an aircraft's changing mission with an overall reduced system complexity.

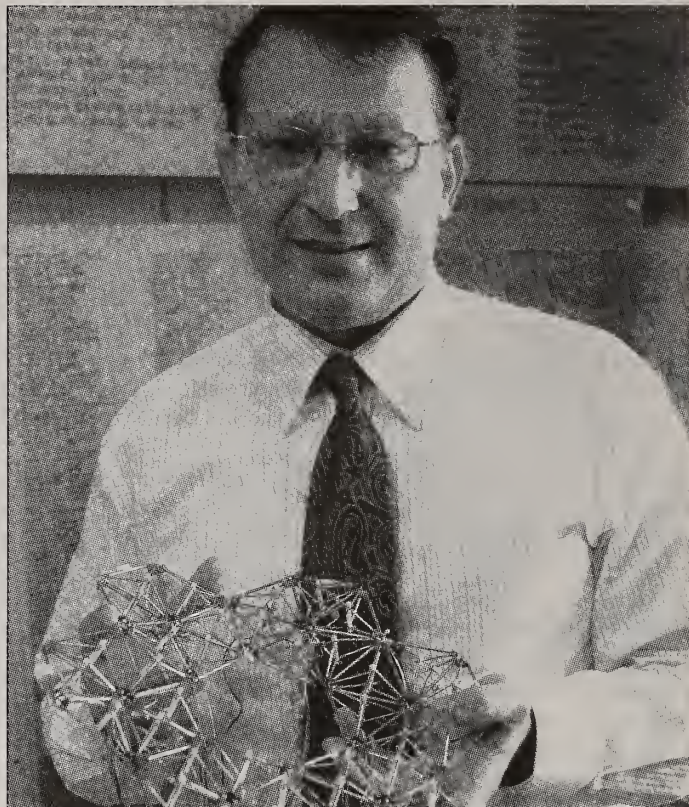
Meguid explained how this works using a model developed by one of his post-doctoral fellows, Aarash Sofla. "The shape morphing truss structure ... uses shape memory alloy actuators to achieve bending, twisting and undulating shape changes. The structure consists of tetrahedral truss unit cells, which are connected using a spherical freely rotating joint. The joint provides a means for connecting several struts at a node while ensuring sufficient

rotational freedom.

"In addition to increasing an aircraft's performance and adaptability, morphing wings carry many other benefits, including lower costs, reduced pollution and noise during take-off," Meguid added.

Meguid's morphing wing research is funded by the DSO National Laboratories in Singapore, where he founded the aerospace division at Nanyang Technological University in 2004 while on leave from U of T. This three-year project, which was launched in April, is focusing on developing morphing wings specifically for unmanned aerial vehicles (UAVs), aircraft that are often used for surveillance, imaging and operation in locations where human safety is at risk.

Meguid is looking forward to seeing his morphing UAV wings literally take off as he and his team, consisting of one post-doctoral fellow, one doctoral student and three undergraduates, realize their designs. "It is design and build; it's not a paper exercise," he said. "We will be examining the aerodynamic performance and the mechanical integrity of the successful wing morphing designs and aerodynamic tests will be carried out in a wind tunnel in DSO National Laboratories in Singapore."



DIANA MCNALLY

Professor Shaker Meguid of mechanical engineering has created a new aircraft wing design based on bird flight.

Researchers create fake-proof personality test

BY APRIL KEMICK

U of T psychologists have developed a personality inventory that can predict who will excel in academic and creative domains, even when respondents are trying hard to fake their answers.

Study authors note that personality questionnaires have a long history of predicting real-world performance but have been plagued by the problem of biased responding. "It's very common for people to try to make themselves look better than they actually are on these questionnaires, especially if they know they are being evaluated," said Professor **Jordan Peterson** of psychology and co-author of the paper. "This sort of faking can distort the predictive validity of these tests, with significant negative economic consequences. We wanted to develop a measure that could predict real-world performance even in the absence of completely honest responding."

The research findings demonstrate that traditional personality inventories fail to predict performance outcomes when respondents have strong incentive to fake their scores. The new measure, by contrast, retained its ability to predict success, even when respondents were consciously trying to make themselves look good.

"Personality remains an important factor in predicting performance," said **Jacob Hirsh**, lead author of the paper and a PhD candidate.

"Trait conscientiousness has consistently emerged as a major predictor of academic success and workplace performance, while trait openness is a good predictor of creative achievement."

Using formulas derived by Frank Schmidt of the University of Iowa and John Hunter of Michigan State University, the studies' authors were able to estimate the potential productivity gain associated with using the new measure in a workplace setting.

"Because people differ widely in their individual abilities," Hirsh noted, "even a small degree of accuracy in testing can produce significant economic gains."

In the present study, the tests were accurate beyond that small degree. In fact, Schmidt and Hunter's formulas indicate that the use of the bias-resistant test instead of currently available personality assessment methods could result in a productivity gain of 23 per cent per hired employee, when response faking is an issue (\$17,000/year per \$75,000 of salary).

"Potential gains of this magnitude should not be ignored," Hirsh said. "It is very important that the right people be chosen for any competitive position. This questionnaire is a step in the right direction."

The study findings are published in the October edition of the *Journal of Research in Personality*.

U of T, Kyoto U join forces in stem cell research

BY APRIL KEMICK

A world-class partnership in stem cell research was forged Oct. 16 in Japan, as esteemed scientific teams at U of T and Kyoto University joined forces in the race to get cutting-edge therapies to the clinic.

A research-sharing agreement signed in Tokyo bonds renowned stem cell researchers at U of T to Kyoto University's Shinya Yamanaka, the famed Japanese innovator who took the world by storm in 2007 by converting normal adult cells into embryonic-like stem cells.

"Shinya Yamanaka and his team have developed some of the world's most important technology in stem cell research, and the team at U of T is among the best at differentiating cells to produce innovative therapies," said **Bill Stanford**, associate director of the Institute for Biomaterials and Biomedical Engineering and co-scientific

director of the Ontario iPS Cell Facility.

"Together, we'll share patient samples, technologies and protocols to get basic science to the clinic much faster."

"Together, we'll share patient samples, technologies and protocols to get basic science to the clinic much faster."

- Bill Stanford

Stanford said the collaboration will greatly speed up development of drug therapies to treat conditions like autism and cystic fibrosis. In the not-so-distant future, cell replacement therapy will be a reality, too, he said.

U of T's partnership with Kyoto University will also play a big role in ensuring Toronto and Ontario remain on the

cutting edge of stem cell research, Stanford said.

"We are already known as one of the best places in the world for stem cell research because of our genetic diversity, unique medical system and concentration of top-notch scientists," he said. "The partnership between U of T and Kyoto University will only solidify our reputation as a world leader in this field and it will certainly bolster home-grown opportunities for commercialization."

"This research partnership brings together some of the most talented scientific minds from Ontario and the world to turn cutting-edge stem cell research into innovative treatments and faster therapies," said John Wilkinson, Ontario minister of research and innovation. "That's why we've invested \$1 million in the University of Toronto, to jump-start these types of cutting-edge international research collaborations."

restaurant
review

TIME TRIP BY CAZ ZYVATKAUSKAS

GALE'S SNACK BAR - ★★★ Good Enough, \$ Under Five Dollars

The modern lexicon of the restaurant reviewer has improved remarkably over the last few years, with additions from many diverse cultures and contemporary methods of food preparation. This review will have none of that, so turn the page quickly if you are looking for the exotic, novel or innovative. It is a journey not only back in time but also to a vanishing vocabulary.

Gale's Snack Bar is an old-style diner nestled in a vintage area of the downtown core where industrial and residential properties flourish in symbiotic fashion. Simple bungalows and row houses are neatly laced between factories of modest production and infrastructure. In this setting Gale's boasts a menu that also harkens back to both prices and items evocative of the 1960s.

There may be some out there who still remember a menu category called Hot Sandwiches — those white stacks of bread piled with warm meats and steaming gravy accompanied by a pile of golden fries. Such dated favourites as wieners and beans also fall into this category. At Gale's Snack Bar, the hot sandwiches form the foundation of their hand-painted menu.

My colleague Diana ordered the hot turkey and was not disappointed either by the comforting commonness of the bread, the evenness in texture of the turkey or the astonishing smoothness of the gravy. The fries could have been transported directly from the counter of the old wholesome Woolworth's — the one-time linchpin store of suburban malls. As a treat this mountain of food was topped with a sprinkling of steaming hot tiny vegetable pieces.

I ordered another standard diner staple from a bygone era, the fried egg sandwich. It stirred in me nostalgia for foods so simple, unpretentious and yet composed of such processed elements that they almost defy existence. Wistful notions of astronaut ice cream and powdered Tang came to mind.

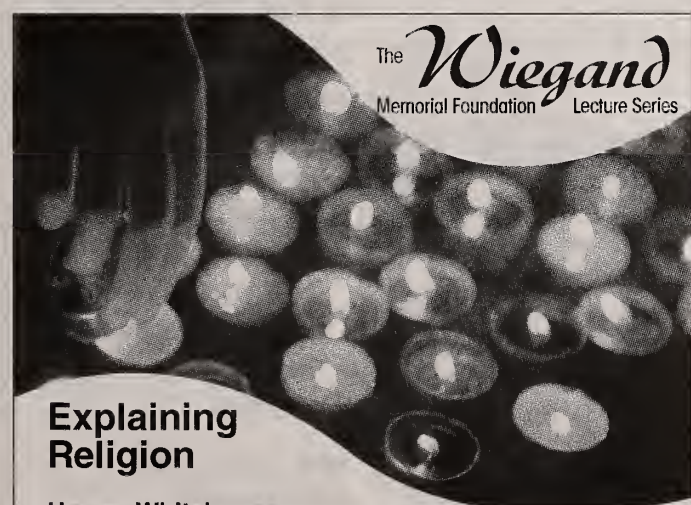
Since these items were not on the dessert menu we were compelled to try both the apple and the raisin pie slices. These lived up to every expectation of those gooey marvels that once graced the pastry shelves of every modest cafeteria.

There might have been nothing remarkable about any of this, including the time capsule setting, except that no item on the menu was more than \$3. Gale's diner has remarkably preserved a phrase that has almost disappeared from our modern restaurant lexicon ... "the five buck lunch."

To get to 539 Eastern Ave., however, you will need to spend a small amount on transit. Take the 72 southbound from Pape subway station and disembark at Queen St.



The menu at Gale's Snack Bar

Explaining
Religion

Harvey Whitehouse

Professor of Social Anthropology
Head of the School of Anthropology &
Fellow of Magdalen College, University of Oxford

Thursday, November 27, 2008 6:00 p.m.
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UNIVERSITY OF TORONTO
FACULTY OF ARTS & SCIENCE

He Said She Said

The cure for 'stupid stress'

BY PAUL FRAUMENI

Brothers and sisters, I know how you're feeling. It's October and we're in the middle of the term. We — students, staff and faculty — are drowning in work. And it'll just get more intense, as the holiday period looms and people start to freak out about, You've gotta get this done before the holidays ... OR ELSE!

So, let's talk about stress.

Now you know, my brothers and sisters, that there's good stress and bad stress.

Good stress is kind of fun. Like a first date. Or planning a party.

As for bad stress — well, you know about bad stress. Too much of that going around.

But Brother Paulie has put his finger on a different kind of stress.

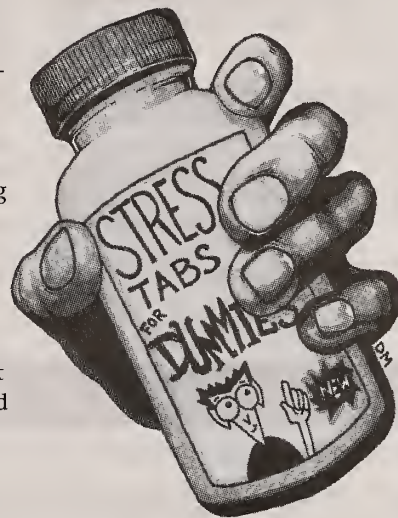
It's "stupid stress." And it's gone viral.

Stupid stress is the same awful feeling as bad stress but it's about stupid things. Like when I sideswiped my wife's new car in a driveway. Stupid. Or when our dog wrenched her leg, had to have knee surgery and during her three month recovery period, I pulled a muscle by carrying her all over the &^%# house. Stressful, but not tragic. Just stupid.

Then there's the stupid stress that happens at work.

It's even more stupid.

Examples? I've got a million. Anything to do with PowerPoint. When the photocopier goes psycho, especially on Friday afternoon at 4:45. When you spill tomato sauce on your white shirt 15 seconds into the Important Job Interview. When the subway



breaks down on your way home from work at 5:45 and you *must* be home by 5:59 to take your kid to hockey or Brownies. Or when you get one of *those* e-mails, blithely asking you to do something with an air of Surely you can knock this off in 10 minutes, when you *know* it will take two days.

See? Stupid. Not worth getting fussed about, but you do — because stupid stress is

impossible to ignore.

Now, what to do about it?

Don't smoke, drink or do that emotional eating thing. Instead, find a way to laugh so hard you think you're going to pee yourself.

I recently had a classic stupid stress-at-work day. And just when I thought I was going to explode, my daughter, Glenna, sent me an e-mail, saying, "Watch this now!"

It was a YouTube video. I called it up and noticed that 48 million others had already watched it. They were probably suffering from stupid stress, too. I clicked on it and I really did just about wet my pants from laughing.

You have to watch it. Don't worry — it's clean and good fun and the perfect salve to stupid stress. Since then, I've watched it every day. It's like a prayer — just a very funny one.

So, go to YouTube and, in the search box type, "Charlie bit my finger."

And thanks, Harry and Charlie. You're the patron saints of stupid stress.

Amen.

(P.S. — You may be wondering about the fashion at U of T column I promised in August. It will run in the new year. I thought this stupid stress rant was more important now.)



Rotman School of Management
UNIVERSITY OF TORONTO

Have you thought about getting a PhD in marketing?

Marketing faculty at the Rotman School of Management will host an information session for students interested in pursuing a PhD in Marketing. Learn more about the field of marketing and career opportunities, and meet faculty and PhD students.

Rotman School of Management
105 St. George St in the CIBC Room (3rd Floor)
Thursday, October 30, 2008 4 to 6 p.m.
RSVP: marketingphd@rotman.utoronto.ca.

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Furnished apartments and privately owned family homes for monthly short/long term. Upscale, executive quality. Prefer 3 months minimum. All inclusive pricing. www.silkwoodproperties.com or e-mail furnishedrentals@silkwoodproperties.com; 416-410-7561. (Property owners can list with us.)

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Visiting scholars to U of T with children, pets may be interested to rent a detached bungalow. Walking distance

to subway, 20-minute ride to St. George campus and teaching hospitals. Call 416-239-0115, ext. 3.

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Yonge & College area. Short term November to May 2009, negotiable. 2 bedrooms, 2 full bathrooms, ensuite laundry, fully furnished, equipped, luxury condo. Close to universities, hospitals and subway. 24-hour concierge, indoor parking spot, gym and sauna. 416-597-2750.

Rosedale coach house on grounds of a Rosedale estate. A large one-bedroom, fully furnished, kitchen, very private within walking distance to U of T campus and easy access to subway line. Renovated and immaculate, having been previously occupied by university faculty. Available immediately, \$1,600, inclusive of cable, telephone, wireless Internet and all utilities. Call 416-271-0912.

King St. W. and Bathurst. Excellent, safe city location, 15 minutes to U of T. 2-bedroom (900 sq. ft.) condo, with stunning view and tons of amenities. On site gym, parking, rooftop BBQ, balcony, ensuite laundry, heat/air conditioning and close to everything. \$2,500. dfontaine8@hotmail.com; 416-203-3105.

Country. Spacious, bright, fully furnished house. 1 hour commuter train to downtown. 3 bedrooms, 2 studies, home gym, high-speed Internet and all other modern amenities. Minutes to shopping. Scholars' retreat. \$1,600 plus utilities. Available Jan. 1 to May 31. No pets/smokers. 905-852-4880 or Lloyd.gerson@utoronto.ca

Avenue Rd./St. Clair. Fully furnished one-bedroom apartment. Cable TV, high-speed Internet, parking, cleaning every 2 weeks. 5 minutes from subway, shops and restaurants. No smoking. See details at www.foxbarproperties.com. See The Nook. \$2,200 per month. Available Dec. 1. 416-929-8617.

Avenue Road/Dupont area in owner-occupied duplex surrounded by beautiful garden. Near TTC, grocery, park. Completely new bathroom. Renovated eat-in kitchen (3 appliances), large living room with fireplace, hardwood, bay window. Sunroom. 2 bedrooms. Window A/C. Large dining room with walkout to new cedar deck. Parking. Laundry. \$2,500 per month excluding utilities. Available Nov. 1. No smoking/pets. Joan, 416-961-0370/647-519-2776.

Very large, beautiful unfurnished 1+ bedroom, 1,225 sq. ft., 2 baths, hardwood floors, 10' ceilings, garden front and back in Victorian house on lovely quiet street. 2 minutes to U of T, hospitals. Includes washer, dryer, dishwasher.

er. \$1,750. Hydro, garage extra. No pets. Tel: 416-971-5211.

Brunswick/Sussex. Unfurnished two-bedroom house with den, 1½ baths, hardwood floors, A/C, garden. \$2,200/month. Plus services. Available January 2009. msjrobertson@rogers.com or 416-925-4090.

Fully furnished, 3-bedroom 3-bathroom modern townhouse in beautiful, exclusive Summerhill. Underground parking, opposite beautiful parkette, close to subway, great family home near excellent schools. Available Jan. 1 for minimum 12 months. Contact Andrew Jensen, 416-648-2224 or andrew.jensen@qpc.com

2-bedroom plus den furnished condo with great amenities at Yonge and Sheppard, 6 appliances, \$2,600 all inclusive. Call Ava, 416-654-3319.

Beautiful restored three-bedroom house, renovated kitchen and four-piece bathroom, formal dining, parking laundry, garden, fireplace, \$2,900 plus utilities at Yonge and Lawrence. Call Ava, 416-654-3319.

Charming two-bedroom in heritage building Forest Hill. Sublet Dec. 15 to April 30, 2009. Laundry, dishwasher, parking, hardwood floors, fully furnished. TV, VCR, Internet, heat. \$1,700. 416-922-7603 or e-mail lynnesuo@gmail.com.

Yonge/St. Clair, excellent transport to U of T and all parts of Toronto. Large, sunny furnished apt. early Dec. to late May/early June. Master bedroom, ensuite bathroom, 2nd bedroom/study, den/study, large living/dining room, large eat-in kitchen, 2nd bathroom, in-suite laundry, 2 balconies. Concierge. Underground parking. Non-smokers only. \$2,200 monthly including utilities (not telephone). 416-960-3004, glasbeek@yorku.ca.

• Guesthouse •

Guesthouse, walk to U of T. Kitchen, laundry, deck, A/C, wireless Internet, cable TV, coffee and tea. Singles with shared bath from \$65/night. Private bath \$85 per night per person. Breakfast available, three-night minimum stay. Tel: 416-588-0560. E-mail annexguesthouse@canada.com; web: annexguesthouse.com

• Vacation •

Florida winter vacation spot. 2,400 sq. ft., quiet neighbourhood, one-hour drive from Disney, 25 miles South of Daytona Beach, 2 miles from the shores of Indian River/Atlantic Ocean. \$2,500/month. 416-848-3937; toll free 877-307-3247.

• Properties for Sale •

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33rd WATTS LECTURE

P R E S E N T I N G

The Honourable Louise Arbour All Human Rights for ALL: *A Broken Promise*

On the eve of the celebration of the 60th anniversary of the Universal Declaration of Human Rights, Louise Arbour asks, "Is the promise of universal indivisible rights, of equality and dignity for all, still a work in progress or has it been largely repudiated?"

Wednesday, October 29, 2008 - 7 to 9 pm
University of Toronto Scarborough
Academic Resource Centre (ARC)
Lecture Theatre, AC223

Free Admission
Seating available on a first-come basis
www.utsc.utoronto.ca

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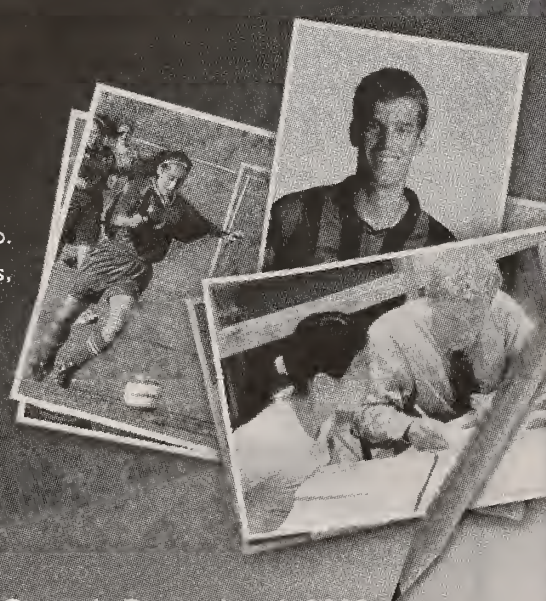


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Spadina/Bernard. Short term, Jan. 5 through March 30. Comfortably furnished, bright, spacious, 1 bedroom plus office, 2 levels, piano, fireplace, Internet, laundry, parking, near subway and campus, \$1,600/month inclusive. 416-928-9663. Photos www.picasaweb.google.ca/airdpix/AptAd

• Overseas •

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Health Services

REGISTERED MASSAGE THERAPY. For relief of muscle tension, chronic pains and stress. Treatments are part of your extended health care plan. 360 Bloor St. West, Suite 504 (Bloor/Spadina). For an appointment call Mindy Hsu, B.A., R.M.T. 416-944-1312.

Feeling anxious, stressed or depressed? Relationship or self-esteem concerns? Want someone to talk with, to help sort things out? Dr. Ellen Greenberg, Psychologist, Bloor & Avenue Road or Eglinton West Subway, 416-944-3799. Covered by extended health.

Dr. Gina Fisher, Registered Psychologist. Individual, couple, marital therapy. Depression, anxiety, loss, stress, work, family, relationship, self-esteem problems; sexual orientation and women's issues. U of T health benefits apply. 180 Bloor St. W., ste. 806. 416-961-8962.

Dr. Neil Pilkington (Psychologist). Assessment and individual, couples and group cognitive-behaviour therapy for: anxiety/phobias, depression/low self-esteem, stress and anger management, couples issues and sexual identity/orientation concerns. Staff/faculty health-care benefits provide full coverage. Morning, afternoon and evening appointments. Downtown/TTC. 416-977-5666. E-mail dr.neil.pilkington@rogers.com

Psychotherapy for personal and relationship issues. Individual, group and couple therapy. U of T extended health plan provides coverage. For a consultation call Dr. Heather A. White, Psychologist, 416-535-9432, 140 Albany Avenue (Bathurst/Bloor). drhwhite@rogers.com

Evelyn Sommers, Ph.D., Psychologist, provides psychotherapy and counselling for individuals and couples from age 17. Covered under U of T benefits. Yonge/Bloor. Visit www.ekslibris.ca; call 416-413-1098; e-mail for information package, eks@passport.ca

Individual psychotherapy for adults. Evening hours available. Extended benefits coverage for U of T staff. Dr. Paula Gardner, Registered Psychologist, 114 Maitland St. (Wellesley and Jarvis). 416-570-2957.

Dr. Cindy Wahler, Registered Psychologist. Yonge/St. Clair area. Individual and couple psychotherapy. Depression, relationship difficulties, women's issues, health issues, self-esteem. U of T extended healthcare plan covers psychological services. 416-961-0899. cwahler@sympatico.ca

Dr. Carol Musselman, Registered Psychologist. Psychotherapy for depression, anxiety, trauma and other mental health needs, relationship problems, issues related to gender, sexual orientation, disability. Covered by extended health plans. 455 Spadina (at College), #211. 416-568-1100 or cmusselman@oise.utoronto.ca; www.carolmusselman.com

Psychoanalysis & psychoanalytic psychotherapy for adolescents, adults, couples. U of T extended health benefits provide coverage. Dr. Klaus Wiedermann, Registered Psychologist, 1033 Bay St., ste. 204, tel: 416-962-6671.

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Miscellany

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Editorial Services. Professional proofreading/copy editing and related services. References include Environment Canada and *In The Hills* magazine. Flexible timing. Editors' Association of Canada rates. Contact Susan Robb at 416-789-9059 or rosus9@aol.com

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VOLUNTEER. The Adult Disabled Downhill Ski Club of Toronto is looking for enthusiastic skiing volunteers for our Saturday program, starting January 2009. Lift ticket/transportation are provided. Skiing is at a private club. Please contact Fred Gaby at 416-445-6160 early in November 30.

A classified ad costs \$30 for up to 35 words and \$.50 for each additional word (maximum 70). Your phone number/e-mail address counts as two words.

A cheque or money order payable to University of Toronto must accompany your ad. Visa or Mastercard is acceptable. Ads must be submitted in writing, 10 days before *the Bulletin* publication date, to Mavic Ignacio-Palanca, Strategic Communications Department, 21 King's College Circle, Toronto, Ontario M5S 3J3.

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An Act of Remembrance

at the Soldiers' Tower, Hart House Circle

**Tuesday, November 11, 2008
10:30 a.m.**

Carillon Prelude and Postlude by Michael Hart
Piper

Hart House Chorus directed by Brad Ratzlaff

Last Post and Reveille will be sounded

Reception in Hart House following the service

Members of the Canadian Armed Forces are requested
to attend in uniform

The Memorial Room will be open to visitors on
November 10, 1 to 3 p.m.

November 11, 9:30 a.m. to 3 p.m. (closed during service)

Sponsored by the University of Toronto Alumni Association

For more information: 416-978-0544, soldiers.tower@utoronto.ca

or visit our website: www.alumni.utoronto.ca/tower

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LECTURES

Integrated Design, From Buildings to Cities.
Tuesday, October 28
Matthias Schuler, Transsolar Environmental Consultants, Stuttgart.
Room 103, 230 College St. 6:30 p.m.
Architecture, Landscape & Design

All Human Rights for All: A Broken Promise.
Wednesday, October 29
Louise Arbour, former UN high commissioner for human rights; Watts lecture. Academic Resource Centre, U of T Scarborough. 7 to 9 p.m. *U of T Scarborough*

Troy and Tragedy: The Conscience of Hellas.
Thursday, October 30
Prof. Froma Zeitlin, Princeton University; 2008 Stubbs lecture. 140 University College. 4:30 p.m. *University College*

Using Big Magnets to Understand Environmental Contamination.
Sunday, November 2
Profs. Myrna and Andre Simpson, physical and environmental sciences, U of T Scarborough. Auditorium, Medical Sciences Building. 3 p.m.
Royal Canadian Institute

Sources of Moral Content.
Thursday, November 6
Prof. Barbara Herman, University of California, Los Angeles; First of two Jerome S. Simon memorial lectures on A Motive-Sensitive Account of Moral Requirement. 1190 Bahen Centre for Information Technology. 3:15 p.m.
Philosophy

Acting Against Principle.
Friday, November 7
Prof. Barbara Herman, University of California, Los Angeles; final of two Jerome S. Simon memorial lectures on A Motive-Sensitive Account of Moral Requirement. 1190 Bahen Centre for Information Technology. 3:15 p.m.
Philosophy

Coping With Impossible Problems.
Sunday, November 9
Prof. Margaret Wright, New York University. Auditorium, Medical Sciences Building. 3 p.m. *Royal Canadian Institute*

"Tis Probable and Palpable to Thinking": Law and Likelihood in Shakespeare.
Tuesday, November 11
Prof. Lorna Hutson, University of St. Andrews. Solarium, Falconer Hall. Noon. *Reformation & Renaissance Studies, Law and York University*

Networks and Environments.
Tuesday, November 11
Marcelyn Gow and Chris Perry, Servo. Room 103, 230 College St. 6:30 p.m.
Architecture, Landscape & Design

Brave New Schools: Identity and Power in Canadian Education.
Wednesday, November 12
Prof. James Cummins, curriculum, teaching and learning; 2008 R.W.B. Jackson lecture. George Ignatieff Theatre, 15 Devonshire Place. 7 p.m.
OISE/UT

From Constellations to Zodiacal Signs: Positional Measurement in the Babylonian Sky.

Wednesday, November 12
Prof. John Steele, Brown University; Ronald Morton Smith memorial lecture. 142 Earth Sciences Centre, 5 Bancroft Ave. 8 p.m. *Canadian Society for Mesopotamian Studies*

COLLOQUIA

Historians and Museums? Bridging the Divide.
Wednesday, November 12
Prof. David Pantalony, University of Ottawa. 323 Old Victoria College Building. 4 to 6 p.m. *History & Philosophy of Science & Technology*

SEMINARS

Control of Epithelial Tissue Structure: Defining How Bazooka/PAR-3 Regulates Early Steps in Adherens Junction Assembly.
Friday, October 31
Prof. Tony Harris, cell and systems biology. 432 Ramsay Wright Building. 2 p.m. *Cell & Systems Biology*

The Progress of the Suitor: Donne, Egerton and the Reform of Commonplace Practices.
Wednesday, November 4
Virginia Strain, U of T. 205 Northrop Frye Hall. 3:30 p.m. *Reformation & Renaissance Studies*

Multiple Functions of Crustacean Hormones in the Regulation of Molting and Reproduction.
Tuesday, November 4
Prof. Sook Chung, University of Maryland. 432 Ramsay Wright Building. 2 p.m. *Cell & Systems Biology*

Till We Have Faces: Art and Theology in Dialogue.
Tuesday, November 4
Panel: Jaroslav Skira, expert on Eastern Orthodox icons; Rebekah Smick, art historian; Katerina Atanassova, curator of the Varley Gallery in Markham; and Hugh Wilson, York University. Sarah McKinnon, Ontario College of Art & Design, moderator. Charbonnel Lounge, St. Michael's College. 6:30 p.m. *Toronto School of Theology and Imago*

A Taxonomy of Dignity.
Wednesday, November 5
Nora Jacobson, Centre for Addiction & Mental Health. Great Hall, 88 College St. 4:10 p.m. *Joint Centre for Bioethics*

New Developments in the Systems Neurobiology of Sleep and Wakefulness?
Friday, November 7
Thomas Kilduff, Stanford Research Institute. 432 Ramsay Wright Building. 2 p.m. *Cell & Systems Biology*

The Conduct of Bazaar Conduct: Market Ethics and Colonial Governmentality.
Monday, November 10
Prof. Rita Birla, history. Great Hall, 88 College St. 4:10 p.m. *Joint Centre for Bioethics*

New Again: Locating an Experiment at McMaster.
Wednesday, November 12
Thomas Strickland, HCTP doctoral fellow, McGill University, speaker; Prof. Mark Rosenberg, Queen's University, discussant; Sandra McKay, Sunnybrook Health Sciences Centre, moderator. 618 Health Sciences Building, 155 College St. 3 to 5 p.m.
Health Care, Technology & Place

Attitudes of Adults and Adolescents to Predictive Genetic Testing for Diabetes.
Wednesday, November 12
Prof. Aideen Moore, pediatrics; Ontario Genomics Institute/Joint Centre for Bioethics benchside ethics series. Great Hall, 88 College St. 4:10 p.m. *Joint Centre for Bioethics*

MEETINGS AND CONFERENCES

Determinants of Our Health: Toronto in a Global Village.
Thursday, October 30 and Friday, October 31
Sectors Without Borders symposium brings together public health advocates, community leaders, front-line staff, researchers and policy-makers to frame Determinants of Health as a tool to help us make sense of our community and our world. Keynote speakers include Roy Romanow on Canadian Index of Well-Being; Steven Johnson, author of *The Ghost Map: The Story of London's Most Terrifying Epidemic*; and Prof. Margaret Whitehead, chair of the WHO Collaborating Centre on Determinants of Health. Hart House. Registration: uoftix.ca; information inthealth.med.utoronto.ca and Toronto.ca/health. *Dalla Lana School of Public Health, Centre for International Health and Toronto Public Health*

Traditional Celtic Music.
Saturday, November 1
Celtic studies annual conference. Speakers include Gearóid Ó hAllmhuráin, University of Missouri-St. Louis; Enoch Kent, co-founder of the Singers Club; and Loretto Reid, composer, twice nominated for a Juno Award. 400 Alumni Hall, 121 St. Joseph St. 9:30 a.m. to 5 p.m. Registration: \$30, students free but should register. Registration and program information: www.utoronto.ca/stmikes/celticstudies/.

Futurist Dramaturgy and Performance.
Friday, November 7 and Saturday, November 8
Anticipating the centenary of Filippo Tommaso Marinetti's seminal *cri du theater* (the foundation and manifesto of Futurism), this conference will examine theatrical aspects of Futurist performance and its associated dramaturgy. Scholars from Europe and North American will probe and discuss the history, theory, impact and revivals of the Futurist movement that originated in Italy and pervasively influenced the development of modern European theatre. Topics include Futurist dramaturgy of sound, Futurism and dance, Futurist revivals and Futurism and the Internet. Robert Gill Theatre, Koffler Student Services Centre. *Study of Drama, Emilio Goggio Chair in Italian Studies and Istituto Italiano di Cultura Toronto*




MUSIC

FACULTY OF MUSIC EDWARD JOHNSON BUILDING
Thursdays at Noon.
Thursday, October 30
Brass With Class: Gillian MacKay curates a concert featuring the best of the brass solo repertoire, performed by members of the brass faculty. Walter Hall. 12:10 p.m.

Thursday, November 8
Lecture by Alberto Grau, Michael & Sonja Koemer Distinguished Visitor in Composition. Walter Hall. 12:10 p.m.

Opera Series.
Thursday, October 30 to Sunday, November 2
Cimarosas Il Matrimonio Segreto; Miah Im, conductor; Allison Grant, director. MacMillan Theatre. 7:30 p.m. Sunday, 2:30 p.m. Tickets \$26, students and seniors \$16.



2008 TEETZEL LECTURES

Mark Wigley
Dean, Graduate School of Architecture,
Planning and Preservation, Columbia University

**Network + Void + Lining:
The Radical Architecture of the Global City**

Tuesday, November 11
The Archeology of the Streaming City

Wednesday, November 12
The Dissolving Architecture of Prosthetic Pop

Thursday, November 13
The Anarchitecture of Matta-Clark and Koolhaas

4:30 p.m.
Room 140, University College
15 King's College Circle
University of Toronto

Members of the faculty, staff, students and the public
are cordially invited.

Labour Market Success: Does Gender Still Matter?


A one-day conference
presented by the RBC Chair in Public and Economic Policy and
the RBC Chair in Applied Social Work at the University of Toronto

Keynote Address
Not Nearly Far Enough Baby: More Scope for Change
Lorna Marsden
Dr. Marsden is a Canadian sociologist, academic; former senator, and
former President and Vice-Chancellor, York University.

Thursday, November 20, 2008
8:30 am - 3:30 pm
William Doo Auditorium
New College, 45 Willcocks Street

Open to the public with free admission. Advance registration is required.
To register, RSVP to jvanterp@artsci.utoronto.ca or call 416-946-5617 by
November 12, 2008. For complete details, visit www.artsci.utoronto.ca.

Organized by the Faculty of Arts & Science
and the Factor-Inwentash Faculty of
Social Work at the University of Toronto

 **UNIVERSITY OF
TORONTO**

Contemporary Music Ensemble.
Sunday, November 2
Gary Kulesha director. Walter Hall.
7:30 p.m.

Chamber Music Series.
Monday, November 3
Steven Isserlis, cello; Connie Shih,
piano. Walter Hall. 7:30 p.m. \$25,
students and seniors \$15.

Jazz.
Wednesday, November 5
Small jazz ensembles. Walter Hall.
7:30 p.m.

Thursday, November 6
Small jazz ensembles. Walter Hall.
7:30 p.m.

Wednesday, November 12
Small jazz ensembles. Walter Hall.
7:30 p.m.

Visiting Scholars & Artists.
Friday, November 7 and
Saturday, November 8
Master class with Sherrill Milnes, John
R. Stratton Visiting Artist. Walter Hall.
Nov. 7, 7:30 p.m.; Nov. 8, 2:30 p.m.

Voice Performance Class.
Tuesday, November 11
Songs of requiem and light with
Mia Bach. Walter Hall. 12:10 p.m.

Young Artists in Recital.
Tuesday, November 11
Aviva Wilks, soprano; Frank Mutya,
tenor; Jeremy Ludwig, baritone; Bruce
Ubukata, piano. Walter Hall. 7:30 p.m.
Tickets \$18, students and seniors \$12.

PLAYS & READINGS

ScrABrrrrraaNNg: A Cabaret of
Futurist Performance.
Thursday to Saturday,
November 6 to November 8
Featuring innovative, boundary-
crossing and radical performances and
including appearances by some of
Toronto's most prominent artists, the
cabaret explores the history and
legacy of the Italian Futurist movement
100 years after it set out to change the
face of theatre ... and the world; in
conjunction with conference at the
Robert Gill Theatre. Studio Theatre,

4 Glen Morris St. Doors open 8 p.m.,
performances at 9 p.m.; Saturday, 9
and 10 p.m. Tickets \$12, students and
seniors \$8. Box office: 416-978-7986.



FILMS

CinemAsia.
Tuesday, November 11
The Asian Institute debuts CinemAsia
with a preamble to the Toronto Reel
Asian International Film Festival Nov.
12 to 16. A gala evening with a Toronto
premiere screening of *Monday*, by
Japanese director Sabu, followed by a
lecture by Prof. Eric Cazdyn and the fun
continues with a party and Asian food
catered by Koo & Co. Tickets \$10. Innis
Town Hall and Café. Information and
schedule: www.utoronto.ca/ai.

EXHIBITIONS

BLACKWOOD GALLERY
U OF T MISSISSAUGA
To November 9
Etienne Zack: Loitering Shadows.
A survey of paintings by Montreal artist
Etienne Zack.

Jesse Jones:
The Spectre and the Sphere.
This 12-minute film is presented in an
evocative installation, playing in the
eGallery. Gallery hours: Monday to
Friday, 11 a.m. to 5 p.m.; Sunday 1 to
5 p.m.

TORONTO SCHOOL OF
THEOLOGY
Till We Have Faces: Art and
Theology in Dialogue.
To November 14
An exhibition of the work of nine
Toronto artists who have pictured
faces in very different ways. 47
Queen's Park Cres. E. Hours: Monday
to Friday, 9 a.m. to 5 p.m.

U OF T ART CENTRE
Beaver Tales:
Canadian Art and Design.
To December 6
This exhibition showcases both
emerging and established designers
and craft makers, alongside seminal
artists who spearheaded the tradition
of interpreting and celebrating
Canadian countryside and wildlife in
their artwork. Laidlaw Wing, University
College. Hours: Tuesday to Friday, noon
to 5 p.m.; Saturday, noon to 4 p.m.

ERIC ARTHUR GALLERY
JOHN H. DANIELS FACULTY OF
ARCHITECTURE, LANDSCAPE &
DESIGN
Science, Planning, Expulsion:
The National Socialist General
Plan for the East.
To December 13
This collection of photographs and
expert commentary conveys the Nazi
regime's plan, submitted to Heinrich
Himmler in 1941, to restructure the East
racially, demographically and spatially.
Hours: Monday to Friday, 9 a.m. to
5 p.m.; Saturday, noon to 5 p.m.

THOMAS FISHER RARE BOOK
LIBRARY
Where Duty Leads:
Canada in the First World War.
To December 19
The exhibition brings together a range
of material — photographs, histories,
poetry, memoirs, letters, government-
issued posters, official documents,
literature of the training camps and
of the trenches; curated by Graham
Bradshaw. Hours: Monday to Friday,
9 a.m. to 5 p.m.

MISCELLANY

Fresh Water Problems: Emerging
Threats and Urgent Priorities —
a Dialogue With the Audience.
Friday, November 7
Water issues public forum.
Discussants: Maude Barlow, Council of
Canadians; Bob Sandford, Western
Watershed Climate Research
Co-operative; Aharon Zohar,
Interdisciplinary Centre, Israel. George
Ignatieff Theatre, 15 Devonshire Place.
7:30 to 9:30 p.m. *Divinity, Trinity College,*
Science for Peace and Canadian
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2008 STUBBS LECTURE

Froma I. Zeitlin

Department of Classics
Princeton University

Troy And Tragedy:
The Conscience Of Hellas

Thursday, October 30
4:30 p.m.
Room 140, University College
15 King's College Circle
University of Toronto

Members of the faculty, staff, students
and the public are cordially invited.

COMMITTEES

SEARCH

CHAIR, DEPARTMENT OF PHILOSOPHY, UTM
A search committee has been established at the University of
Toronto Mississauga to recommend a chair of the Department
of Philosophy, effective July 1. Members are: Professors Gage
Averill, vice-principal (academic) and dean (chair); Alan
Bewell, chair, English, St. George campus; Sergio Tenenbaum,
Diana Raffman and Jonathan Weisberg, philosophy, UTM; and
Leslie Thomson, English and drama, UTM; and Elisabeta
Vanatoru, administrative assistant, philosophy, UTM; and
Rima Basu, undergraduate student, UTM.
The committee would appreciate receiving nominations
and/or comments from interested members of the university
community by Nov. 4. These should be submitted to Professor
Gage Averill, Room 3125, South Building, University of Toronto
Mississauga.

CHAIR, DEPARTMENT OF PSYCHOLOGY, UTM
A search committee has been established at the University of
Toronto Mississauga to recommend a chair of the Department
of Psychology, effective July 1. Members are: Professors
Gage Averill, vice-principal (academic) and dean (chair);
Morris Moscovitch, graduate chair, psychology, St. George
campus; Elizabeth Johnson, Glenn Schellenberg and Janet
Polivy, psychology, UTM; Marla Sokolowski, biology, UTM; and
Jack Sidnell, interim vice-dean (graduate), UTM; and Stuart
Kamenetsky, psychology, UTM; Lisa Cauchi, business officer,
psychology, UTM; and Justin Feeney, undergraduate student,
and Simone Walker, graduate student, UTM.

The committee would appreciate receiving nominations
and/or comments from interested members of the university
community by Nov. 4. These should be submitted to Professor
Gage Averill, Room 3125, South Building, University of Toronto
Mississauga.

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Lawyers, Rats and the Future of the Profession

The Centre for the Legal Profession focuses on the connection between law, ethics and public service

BY LORNE SOSSIN

A year ago, a new book entitled *Lawyers Are Rats* made the cover of *Maclean's* (The book is about "how lawyers became greedy, unprincipled enablers of the rich"). Around this same time, Hollinger's lawyer was convicted, along with Conrad Black, of fraud, and the treasurer of the Law Society of Upper Canada was suspended for sleeping with a client. This was not a high point for the legal profession. It was at this moment, however, that the University of Toronto's Faculty of Law took the bold step of establishing a new Centre for the Legal Profession (CLP).

The goal of this new centre is to broaden and deepen our understanding of professionalism, ethics and public service and the relationship between them. We seek to provide a forum and to serve as a catalyst for dialogue about the capacities, judgment and actions necessary for effective lawyering. To achieve these goals, we are bringing together leading voices from the academic, practice, judicial and public interest communities. The centre also capitalizes on the expertise within the Faculty of Law, the broader University of Toronto and the legal community in Ontario and beyond and seeks to deploy these resources in order to forge a stronger link between the study of law, the practice of law and the implications of law.

The centre received a generous seed grant from the Law Foundation of Ontario to fund its start-up operation in 2008-2009. **Jane Kidner**, the faculty's assistant dean for external relations, was seconded as CLP's executive director. The centre also established an advisory board of 15 members from all walks of the profession and an academic council made up of faculty from other Canadian law schools who are researching and teaching on the legal profession.

The centre aims to leave its mark in three ways.

First, as an academic body, we hope to stimulate research, teaching and debate. On April 4, the centre hosted its inaugural annual symposium, which addressed the provocative question, Can Legal Ethics Be Taught? For those in suspense, the answers can be found in the symposium report, available on CLP's website at: <http://www.law.utoronto.ca/programs/clp.html>.

The centre recently collaborated with Community Legal Education Ontario (CLEO) for a two day conference on Community Legal Practice in a Diverse Ontario. While the symposium on teaching legal ethics explored the nexus between legal education and legal professionalism, the CLEO conference focused more on strategies for getting relevant legal knowledge into the hands of community organizers and NGOs who could put them to work. More than 200 people attended the event, held at U of T's conference facility at 89 Chestnut.

Future workshops and conferences are planned on the topics of The Evolving Role of the Government Lawyer, Lifelong Learning in Professionalism and Heroes and Villains of the Legal Profession.

The centre is also interested in communicating ideas about professionalism in a variety of media. This year we have partnered with the Jackman Humanities Institute to put on the Law, Ethics and Film series, which will feature discussions led by academics and lawyers interested in the intersection of popular culture and professionalism.

Additionally, the centre has plans for a working paper series and a photography exhibition at the law school and is working to establish an academic network of scholars working in the area of the legal profession. The centre is working with U of T's Centre for Ethics to establish links between scholars' research professionalism across disciplines, for example at the Rotman School of Management, the Joint Centre for Bioethics and the Faculty of Applied Science and Engineering. This focus also emphasizes the interdisciplinary nature of the centre's work. The foremost scholar on the legal profession at the University of Toronto, **Ronit Dinovitzer**, hails not from the Faculty of Law but from the Department of Sociology and is now a member of the centre's academic council.

The second way in which the centre hopes to make its mark is through providing professional education opportunities to lawyers. In response to a call for proposals from the Ministry of Citizenship and Immigration, and working with **Jane Price**, the Faculty of Law's director of professional diversity and legal opportunities, the centre prepared an extensive proposal for a bridging program for internationally trained lawyers that would include skills training, career-related support and counselling and cultural fluency workshops to assist international lawyers with the accreditation process and transition to the Canadian workplace. We expect to hear back in a few months. We are also working to develop a summer institute for in-depth, hands-on education for lawyers in particular spheres of practice.

The third pillar of the centre's activities is our networking role. A university-based centre is uniquely placed to convene discussions, connect kindred spirits and bridge professional divides. For example, on Sept. 19, the centre sponsored a lunch at the student leaders forum, organized by the faculty's career development office. We heard great ideas from the

students on how the centre can serve as a liaison between the faculty's student-led initiatives and the lawyers in those fields.

While lawyers are held in low esteem (and perhaps getting lower), there is another story about the profession that is too often not told. Pro bono initiatives (where lawyers offer their services for no charge to those in need in order to foster access to justice) are growing in number and ambition. To give just one example, Pro Bono Law Ontario, Justice for Children and Youth and the Hospital for Sick Children have collaborated on the first legal assistance centre designed to address the legal challenges of children with medical problems and their families. Based on a pilot program in a Boston hospital, the medical and legal benefits can be enormous (for example, if a child comes into a hospital with respiratory problems because the landlord has turned off the heat in the building the child lives in, simply treating the respiratory problem without addressing the landlord-tenant problem is unlikely to lead to a positive health outcome).

With close to 90 per cent of U of T law students engaged in pro bono activities through Pro Bono Students Canada and similar numbers at other law schools (Osgoode Hall Law School has become the first Canadian school to introduce a compulsory public interest requirement of at least 40 hours of work in the community), the profession is under increasing pressure to live up to the public service expectations of the students who represent the future of the profession. This is the kind of story the centre wishes to tell, and to be a part of, in the future.

Lorne Sossin is a professor at the Faculty of Law and the founding academic director of the Centre for the Legal Profession. He has written, taught and practised extensively on issues of ethics and professionalism in the law.



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